

DATE: January 5, 2015

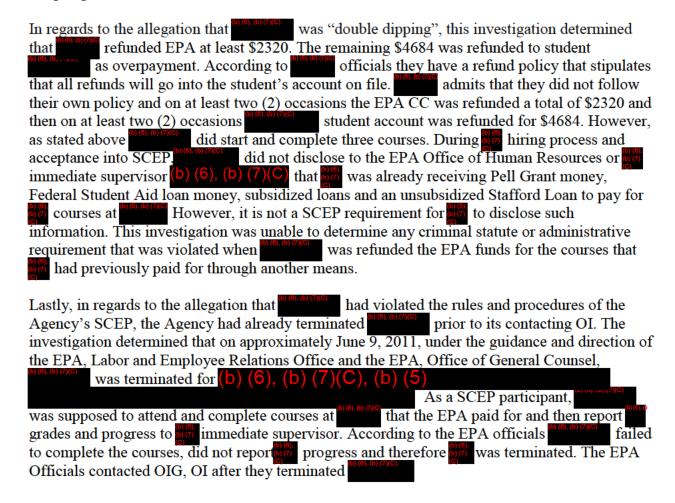
UNITED STATES ENVIRONMENTAL PROTECTION AGENCY OFFICE OF INSPECTOR GENERAL 1301 CONSTITUTION AVE., NW

301 CONSTITUTION AVE., NW WASHINGTON, DC 20004

PREPARED BY: SA

CASE #: OI-AR-20	11-CAC-2843 (1) (1) (1) (1)	CROSS REFERE	ENCE #: NA
TITLE: Submitting	a Fraudulent Train	ing Request (0,0,0,7)(c)	
	CASE C	CLOSING REPORT	Γ
Subject(s)	XX1:	Location	Other Data
VIOLATION(S):	w asning	gton, DC	
. ,	100(a) Eailum ta E	ulfil A araamanta	
•	109(c) Failure to F § 1001 False Statem	_	
	0	Agreements; Service Tr	aining
alleged EPA, (b) (double dipping and di (b) (6), (b) (7) (c) program At the time of the commuch money (c) thou it was determined that to (c)	Student Career Exp 6), (b) (7)(C) violated d not attend the coll a office paid for, and plaint, (b) (6), (b) ght (c) EPA, (b) (6), (b) (7)(C) ESCEP student	the rules and procedure lege courses at (b) (6), therefore caused procedure procedure caused was unable to clear to lost. However durin	s of the Agency's SCEP, was
INVESTIGATIVE F	(b) (8) (b) (7)(c)		DESCRIPTION OF THE PROPERTY OF
In regards to the allegated paid for, this investigated and earned grades for the and spring 2011, and regards.	tion determined that hose courses.	did not attend the colleged did start and started and completing grades in those course	complete three courses at ted three online courses in fall 2010
1. Fall 2010, MATH	#221-Statistics for 1	Decision Making; Grade	"C"
RESTRICTED INFORMATION Page 1	reproduced without written		loaned to your agency: it and its contents may not be FICIAL USE ONLY and its disclosure to termined under 5 U.S.C. 552.

- 2. Spring 2011, BIS #155-Data Analysis with Spreadsheets with Lab; Grade "B"
- 3. Spring 2011, BUSN #115-Introduction; Grade "F"



DISPOSITION: Unfounded. Closed.

This investigation was unable to substantiate that any criminal violations took place as a result of receipt of EPA funds for the three college courses cited above. Additionally, had been removed from the EPA prior to the involvement of the OIG. Since all appropriate actions have been taken, no further investigation is warranted. Therefore, this investigation is Closed in this office.



DATE: JANUARY 26, 2015	PREPARED BY:	: SA (6) (6), (6) (7)(C)
CASE #: OI-AR-2013-ADM-	0081 CROSS REFERI	ENCE #: HOTLINE 2013-075
TITLE: (b) (6), (b) (7)(C	SES, (b) (6), (b) (7)(C)	
	CASE CLOSING REPOR	T
Subject(s)	Location WASHINGTON, DC	Other Data
as: romantic relationship with subort EPA, (b) (6), (b) (7)(C) FINDINGS: • This investigation found subordinate, official duties. • On January 15, 2013 and (OPR) received for actio • The first alleged relationship with promoted relationship with promoted and a position of (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	engaged in an inapproduct it did not prove but it did not prove who was married at the who was also married at the who was also married at the who was also married at the whole who was also married at the whole was a	ppriate relationship with impartiality in performing of Professional Responsibility the time, engaged in a romantic fied at the time, and potentially or multiple positions within comantic relationship with rect promote.

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•	OPR conducted interviews, to include interviews of (and (b) (6) (b) (7)(c) (b) (7)(c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
	well as reviews of performance evaluations and both performance evaluations and both
	EPA email accounts.
•	Both (b) (6), (b) (7)(c) and (b) (6), (b) (7)(c) admitted to their relationship and the inappropriateness of
	it. However, they both stated any promotion received was based on merit and
	not on involvement with
•	Based on interviews and records reviews conducted during the course of the OPR
	investigation, though there were witness statements and emails supporting
	attempts to influence others to promote (a) efforts were unsuccessful and
	eventual promotion appeared untainted by (b)(6)(b)(7)(c) influence.

Based upon the foregoing and retirement from federal employment on 2014, there are no further investigative steps to be taken and this case is recommended for closure.



DATE: JUNE 2, 2016	PREPARED B	SY: SA
CASE #: OI-AR-2014-ADM-	·0028 CROSS REFE	RENCE: HOTLINE COMP: 2014-17
TITLE:	; GS-15; (b) (6), (b) (7)(C)	
	CASE CLOSING REPO	PRT
Subject(s)	Location	Other Data
	WASHINGTON, DC	N/A
FINDINGS: No Report of Inve EPA, based on the investigatory their own investigation, issued a	y documents provided to them a notice of proposed removal to work document, Lack of cando	ne fact that on June 1, 2015, the from an OPR investigation and
for three separate charges: Falsi performance of duties. (b) (6)		f proposed removal to ent, Lack of candor, and Negligent , 2015.
RECOMMENDATION:		

Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.

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	DATE: JANUARY 14, 2015 PREPARED BY: 616, 617/6
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CASE #: OI-AR-2014-ADM-0072 CROSS REFERENCE #:

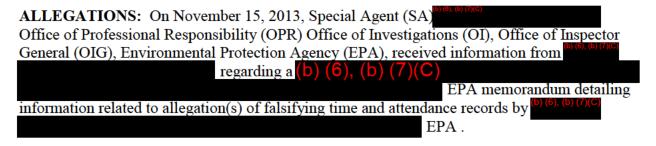
TITLE: (b) (6), (b) (7)(C) GS-13, (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (8), (b) (7)(C)	EPA REGION 3	

VIOLATION(S):

- Title 18 U.S.C. Section 1001 False Statements.
- Title 18 U.S.C. Section 641 Public money, Property or Records.
- Title 18 U.S.C. Section 666 Theft or Bribery Concerning Programs Receiving Federal Funds.



Specifically, the memorandum, dated November 5, 2013, indicated claimed 22 availability hours during training in May 2013 that should have been excluded from annual average for (b) (6), (b) (7)(C) and further, one of the five days claimed was neither a training day nor an excluded day.

FINDINGS: On December 12, 2013, was interviewed by OIG Special Agents about actions. On January 14, 2014, OPR presented the facts of this complaint to an Assistant United States Attorney (AUSA) at the U.S. Attorney's Office, Fraud and Public Corruption Section, Washington, District of Columbia. After reviewing the facts provided by OPR, the AUSA declined prosecutorial action relating to U.S.C §§ 1001, 641 and 666, which address

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criminal offenses associated to falsifying records, theft of government property and embezzlement, respectively.

On April 29, 2014, OPR forwarded the foregoing information to for their administrative review.

DISPOSITION:

On October 9, 2014, (b) (6), (b) (7)(C) EPA took administrative action against (b) (6), (b) (7)(C) was notified that a decision was made to suspend (b) (6), (b) (7)(C) was notified that a decision was made to suspend (b) (7) (7)(C) (

This case is being closed with no further action.



1301 CONSTITUTION AVE., NW WASHINGTON, DC 20004

DATE: March 6, 2017 PREPA	ARED BY: SA (6) (6) (7) (6)
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COMPLAINT #: CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C); GS15, (b) (6), (b) (7)(C)

CLOSE COMPLAINT SUMMARY REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	WASHINGTON, DC	

COMPLAINT:

On November 25, 2013, the U.S. Environmental Protection Agency (EPA), Office of Inspector General (OIG), Office of Investigations (OI), received an email from (b) (6), (b) (7)(C)

regarding (b) (6), (b) (7)(C)

EPA, and (b) (6), (b) (7)(C)

former EPA

employee who allegedly embezzled millions of dollars from the Shiloh of Alexandria Federal Credit Union.

potential involvement in the embezzlement.

SUMMARY:

During an accounting review at the end of the first or second quarter of the fiscal year (FY) 2013, the "call report" for the National Credit Union Association (NCUA) looked "funny" because a mistake was identified. The NCUA contacted to discuss the discrepancy and the day before NCUA officials were to meet with [60,000] [10,000]

When a credit union becomes insolvent, the NCUA takes over all the assets and pays out creditors. When the NCUA employs this practice, it is no longer engaging in a regulatory function.

The NCUA was able to retrieve financial account information on NCUA noticed large sums of money being transferred from to credit card payments. Subsequently, the NCUA sued civilly, resulting in a \$200,000 judgement against 100,000 judgement 100,000 j

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On December 04, 2015 at approximately 1:23 PM (EST), OIG Special Agents conducted an
interview with (b) (6), (b) (7)(C)
                                                 EPA, who is the custodian of
OGE 450 Forms. OIG Special Agents reviewed
                                                      OGE 450 Forms for the years 2010 -
2015 which revealed that none of
                                         OGE 450 forms reflected any reportable outside
employment, or any reportable gifts in the form of money.
On April 20, 2016, OIG Special Agents consulted with
                                EPA regarding money received by
                   (b) (6), (b) (7)(C) was not reported on
                                                            OGE Form 450.
                                                                                 advised
given to
         that
               explained that (b) (6), (b) (7)(C), (b) (5)
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RECCOMMENDATION:

The OIG was not able to identify any violation, either criminal or administrative in nature. Based on foregoing investigative findings, this case is closed with no further action. However, if additional information is discovered or provided, OI will assess such information and take appropriate action.

ATTACHMENT(S):

None



WILLIAM JEFFERSON CLINTON BUILDING 1200 PENNSYLVANIA AVENUE, NW WASHINGTON, DC 20460

DATE: JANUARY 12, 2017 PREPARED BY: SA DIGNO (C)

CASE #: OI-AR-2014-ADM-0090

CROSS REFERENCE #: OI-HQ-2012-CFR-

0180 AND OI-AR-2014-ADM-0037

TITLE: (b) (6), (b) (7)(C) SENIOR EXECUTIVE SERVICE, (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject	Location	Other Data
(b) (d), (b) (7)(C)	William Jefferson Clinton West Building, (b) (6), (b) (7)(C) 1200 Pennsylvania Avenue, N. W. Washington, DC 20004	(b) (6), (b) (7)(C)

VIOLATION: 5 U.S.C § 2302(b) (6) – Prohibited Personnel Practices

ALLEGATIONS: (2)

Approximately August 20, 2014, during the investigation of two other related cases: #OI-HQ-2012-CFR-0180 and OI-AR-2014-ADM-0037, Special Agen (Case Agent) of the United States Environmental Protection Agency (EPA), Office of Inspector General (OIG), Office of Investigations (OI), 1200 Pennsylvania, Ave NW Washington, DC 20460, conducted an investigation related to the following; from 2006 through 2012, several EPA, (b) (6), (b) (7)(C) employees allegedly engaged in Prohibited Personnel Practices (PPP). The Case Agent reviewed email files which indicated potential new hires' resumes were intentionally altered, as well as position descriptions (PDs) intentionally altered to match the resumes of potential new hires.

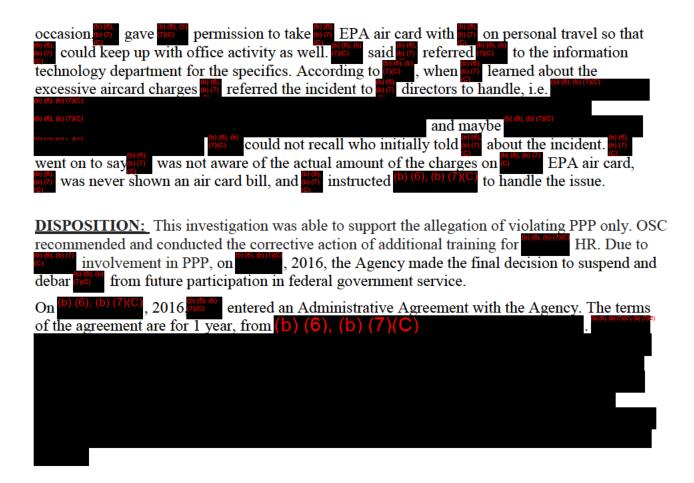
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(b) (6), (b) (7)(C) The employee requesting confidentiality also reported that,
FINDINGS:
Allegation 1: It was alleged that was involved in altering and / or had knowledge that PDs and resumes were being altered to assist new employees with obtaining employment with the EPA. These positions included paid intern positions, full time employment and promotions within the EPA.
Supported – During the August 7, 2014, interview, was advised of Garrity Rights and Advisement Warnings. acknowledged understanding of Tights and then signed and dated the Garrity Acknowledgment of Rights form. During the interview was shown email files taken from EPA email account which indicted in 2006, 2007 and 2010 or engaged in email correspondence that showed was involved in altering and or had knowledge that position descriptions and resumes were being altered to assist new employees with obtaining employment with the EPA.
During the interview, admitted to violating prohibited personnel practices (PPP), and stated the following, "This is the culture at the Agency and other offices are doing this as well. I will not name or identify the other program offices that are doing this as well". At the conclusion of the interview, and at the request of attorney, the Case Agent prepared a sworn statement for attorney, but of refused to sign it.
The nature of the investigation fell directly under the purview of the Office of Special Counsel (OSC); therefore, a referral for action was made to their office in Washington, DC.
On August 13, 2015, Case Agent received a closure letter notification from Attorney, OSC, Investigation and Prosecution Division, (b) (6), (b) (7)(C) OSC concluded that violation 5 U.S.C. § 2308(b) (6)- Prohibited Personnel Practices did occurred and that the best corrective action was an OSC administered training session on prohibited personnel practices. The training occurred on July 29, 2015 (no further information) and subsequently OSC closed MA-15-1473 and took no further action.
Allegation 2: It was alleged that during a staff meeting, was made aware of the incident involving accruing charges of \$18,002.05 on FPA-issued air card while on personal leave and while out of the country, but who was (b) (6), (b) (7)(C), either failed to take action and / or ordered the person in charge of reviewing ebusiness reports to stand down and then was taken off the duty of reviewing and reporting ebusiness reportable incidents.
Inconclusive – During an interview recalled was using EPA air card while on personal travel but was using used it for business purposes as well, i.e. checking EPA email and checking on office activity (no further information). According to on more than one

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Since the Agency has taken all appropriate administrative actions as they deemed necessary in this investigation and previous investigations, this investigation is closed in the files of this office.

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TWO POTOMAC YARD 2733 SOUTH CRYSTAL DRIVE ARLINGTON, VA 22202

DATE: May 15, 2015 PREPARED BY: SA (5)(6)(5)(7)(6)

CASE #: OI-AR-2012-CAC-0123 CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C), SES, (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	Washington, DC	

VIOLATION(S):

- 31 USC § 1342 Limitation on Voluntary Services An officer or employee of the United States Government or of the District of Columbia government may not accept voluntary services for either government or employ personal services exceeding that authorized by law except for emergencies involving the safety of human life or the protection of property.
- 2. 5 CFR § 2635.702 Use of Public Office for Private Gain
- 3. 5 CFR § 2635.101(b)(7) Basic obligation of Public Service Employees shall not use public office for private gain
- 5 CFR § 2635.101(b)(14) Basic Obligation of Public Service Employees shall endeavor
 to avoid any actions creating the appearance that they are violating the law or the ethical
 standards.

ALLEGATIONS:

On May 8, 2012, (b) (6), (b) (7)(C)

EPA, Washington, DC, reported potential grant fraud related to a \$250,000 OECA grant that was awarded to the Institute for Governance and Sustainable Development (IGSD), 2300 Wisconsin Avenue, NW, Suite 300B, Washington, DC. The OIG addressed the grant fraud allegations in another OI investigation.

During the course of the complaint stage, the OIG developed information that (b) (6), (b) (7)(C) EPA, Washington, DC allegedly allowed

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IGSD to pay for both conference. Additionally, review of subpoenaed documents revealed that had allegedly asked for an internship for conference.

The allegations investigated by the OIG regarding were:

- 1. allowed IGSD to pay for trip to attend an conference;
- 2. asked (b)(b)(b)(7)(c) asked (b)(b)(b)(7)(c) for an internship position for (c) ; and
- assisted at the conference held in Whistler, Canada.

FINDINGS:

In regards to the allegation allowed IGSD to pay for allowed IGSD to pay for trip to attend an conference reviews of emails, as well as interviews conducted, failed to produce any evidence that supported this allegation. Between April 2011 and June 2011, there were various emails that conference in Whistler. appeared to contain travel information for to the June 2011 Specifically, on May 13, 2011, American Airlines sent an e-ticket to for the conference. Review of the e-ticket appears to indicate that the ticket was paid for by an AAdvantage Certificate, which appeared to be American Airlines' frequent flyer program, and a Visa On April 18, 2013, the OIG interviewed ending in stated (receive any compensation from anyone for the work did at the conference. stated paid trip to the conference. stated a received no payment from either IGSD or for In regards to the allegation that for an internship position for asked on February 26, 2014, the OIG interviewed EPA, DC seeking opinion on the matter. In regards to the March 8, 2011 email tha sent to and stated (b) (6), (b) (7)(C), (b) (5) initiated the contact, and were "beholden" to believed that (b) (6), (b) (7)(C), (b) (5) With the current email, and/or could have said they felt coerced by to give an internship. In regards to the allegation assisted at the conference held in Whistler, Canada, the results of several interviews with various EPA employees as well as a review of email supported that had help at the conference, which was funded in part by an EPA cooperative agreement. Amongst the interviews conducted were two . On April 18, 2013, the OIG interviewed stated attended the

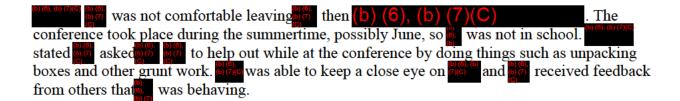
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conference in Whistler.

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attended the conference with



DISPOSITION: Unsupported, Supported; Closed.



On May 8, 2014, the OIG presented to Loyaan Egal, Assistant United States Attorney, United States Attorney's Office (USAO), District of Columbia, 555 4th St, NW, Washington, DC, the matter of allowing allowing to volunteer at an EPA-sponsored conference, a potential violation of 31 USC § 1342. Egal stated the matter was not one that his office would pursue.



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY OFFICE OF THE INSPECTOR GENERAL OFFICE OF INVESTIGATIONS

1301 CONSTITUTION AVE, NW WJC WEST BUILDING WASHINGTON, DC 20004

REFFERED FOR ACTION REPORT OF INVESTIGATION CONCERNING

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

, ENVIRONMENTAL PROTECTION AGENCY, WASHINGTON, DC OI-AR-2015-ADM-0065

TABLE OF CONTENTS

Narrative Entities and Individuals Prosecutive Status Exhibits Section A Section B Section C

Distribution:

(b) (6), (b) (b) (6), (c) (1)(c) (b) (6), (b) (7)(c)

With Attachments

(b) (6), (b) (7)(C)

Informational Purposes Only – No Attachments

(b) (6), (b) (7) (C)

Informational Purposes Only – No Attachments Submitted by:

(b) (6), (b) (7)(C)

Special Agent Office of Investigations

Approved by:

(b) (6), (b) (7)(C)

Office of Investigations

Reviewed by:

Patrick Sullivan Assistant Inspector General Office of Investigations

OFFICE OF INSPECTOR GENERAL OFFICE OF INVESTIGATIONS

CASE NO.: OI-AR-2015-ADM-0065 DATE OPENED: 05/20/2015

CASE TITLE: (b) (6), (b) (7)(C), GS-12, CASE AGENT(s): (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

ENVIRONMENTAL PROTECTION AGENCY, WASHINGTON, DC

CASE CATEGORY: Employee Integrity OFFICE: Washington Field Office

JOINT AGENCIES: None JURISDICTION: Washington, DC

SECTION A - NARRATIVE

Introduction

During the course of this investigation, the OI developed information to believe (b) (6), had provided false information to OI investigators concerning who actually used (b) government travel card.

The OIG determined there were four possible criminal and administrative violations that required investigation. The allegations investigated by the OIG were:

- 1. (b) (6), as misrepresented (b) (6), as (b) (6), by utilizing the personal identification number (PIN) associated to (b) (6), government travel card and withdrew funds.
- 2. (b) (6), provided false information to OI investigators by alleging (b) (b), (b) withdrew funds from (b) government travel card.
- 3. (b) (6) misused (b) official EPA government travel card.

Possible violation(s)

- 1. 18 U.S.C. § 1028 Fraud and related activity in connection with identification documents, authentication features, and information;
- 2. 18 U.S.C. § 1001 False statement;
- 3. EPA Order 3120.1, EPA Conduct and Discipline Manual, Appendix Table of Penalties #16 Deliberate misrepresentation, falsification, concealment or withholding of a material fact, or refusal to testify or cooperate in an official proceeding;
- 4. EPA Office of the Chief Financial Officer Resource Management Directive System 2550B (Official Travel) Policy Manual.

Synopsis

Sufficient information was not developed to support that (b) (6), violated 18 U.S.C. § 1028 by misrepresenting (b) (6), as (b) (6), as (b) (6), as (b) (7)(c) government travel card.

Sufficient information was developed to support that (b) (6), violated 18 U.S.C. § 1001 and EPA Order 3120.1, Appendix – Table of Penalties #16 by providing false information to OI investigators. Sufficient information was also developed to support that (b) (6), (b) violated EPA Resource Management Directive System 2550B (Official Travel) by using (b) government travel card for personal purchases.

On April 1, 2016, the investigation of (b) (6), providing false information to the EPA OIG was declined by the Department of Justice's (DOJ) Public Integrity Section, Washington, DC. Declination was based on factors to include (b) (6), (b) (7)(C), (b) (5), (b) (7)(E)

Details

Investigation Disclosed Allegations Not Supported

Allegation 1: (b) (6), (b) (7) utilized (b) (6), (b) (7)(C) EPA issued travel card and made multiple cash withdrawals.

Allegation 1 Findings: During a preliminary interview, (b) (6), alleged that spouse, (b) (6), had mistakenly utilized government travel card and made various cash withdrawals without knowledge. However, through subsequent interviews of (b) (6), and a second interview of (b) (6), it was determined that (b) (6), and did not utilize (b) (6), (b) travel card.

Allegation 1 Investigative Results: On April 16, 2015, (b) (6), was interviewed (b) (6), stated that had first learned of the questioned charges on (b) government travel card after being contacted by the bank. (b) (6), stated that (b) spoke with (b) (6), (b) (7)(c), and confirmed that (c) had made the cash withdrawals. According (6), (b) (6), (c) didn't use (b) government travel card all the time therefore (b) kept the card at (b) residence in a folder with other personal credit cards. The government travel card's PIN was written on a piece of paper and affixed to the travel card. (b) (6), stated that (c) accidentally used that card thinking it was one of their personal credit cards. (Exhibit 2)

3

On February 5, 2016, (b) (6), was interviewed (b) (6), (b) denied using (b) (7)(c) government travel card adding that (b) did not know (b) was even issued one. (Exhibit 3)

On February 9, 2016, the OI reviewed the bank statements for government travel card. Review identified a total of nine questionable automated teller machine (ATM) cash withdrawals during the months of July 2014 through October 2014 as follows:

Trans Date	Amount	Location
7/3/2014	803.00	Wells Fargo, Largo, MD
7/10/2014	800.00	Chase, New York, NY
7/25/2014	803.00	Wells Fargo, Largo, MD
8/4/2014	803.00	Wells Fargo, Largo, MD
8/23/2014	803.00	Wells Fargo, Philadelphia, PA
9/8/2014	803.00	Wells Fargo, Bowie, MD
10/4/2014	803.00	Wells Fargo, Bowie, MD
10/15/2014	803.00	Wells Fargo, Bowie, MD
10/22/2014	803.00	Wells Fargo, Bowie, MD

No cash withdrawals were noted during the month of June 2014 and no cash withdrawals were noted after the October 22, 2014 cash advance. Noted among the identified cash withdrawals was an \$800.00 cash withdrawal made in New York, NY on July 10, 2014. (Exhibit 4)

On February 9, 2016, the OI reviewed the July 2014 bank statement pertaining to government travel card. Review determined appeared to be on official travel in New York, NY during the week of July 8, 2014 through July 13, 2014. (Exhibit 5)

Subsequent coordination with (b) (6), (b) management confirmed (b) (b) (6), (b) to be on official travel to New York during the week of July 8, 2014 through July 13, 2014.

On February 18, 2016, the OI reviewed the (b) (6), (b) (7)(C), (b) (7)(E) for (b) (6), (c) (7)(C), (b) (7)(C) to have (b) (6), (b) (7)(C), (b) (7)(C) (b) (7)(C), (b) (7)(C) (c) (d) (7)(C) (7)(C)

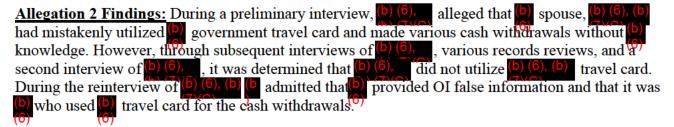
On February 29 and again on March 11, 2016, (b) (6), was telephonically reinterviewed. (b) (6), again denied ever using (b) (6), (b) (7)(c) government travel card and further stated that (b) (6), admitted to that (b) used the card and made the questioned withdrawals. (Exhibit 7)

On March 10, 2016 (b) (6), (b) was reinterviewed. (b) (6), was questioned concerning the recently developed information where admitted that it was (b) and not (c) (d), who used (d) government travel card and made the questioned cash withdrawals. (b) (6), recalled that (b) may have used the money to pay bills and make random purchases. (Exhibit 8)

Investigation Disclosed Allegations Supported

Allegation 2: (b) (6), (b) provided false information to OI investigators concerning who utilized EPA issued travel card.

4



Allegation 2 Investigative Results: On April 16, 2015, (b) (6) was interviewed (b) (6) stated that (b) had first learned of the questioned charges on (b) government travel card after being contacted by the bank. (b) (6) stated that (b) spoke with (b) (6), (b) (7) (C), and confirmed that (b) had made the cash withdrawals. According to (b) (6), (b) didn't use (c) government travel card all the time therefore (b) kept the card at (b) residence in a folder with other personal credit cards. The government travel card's PIN was written on a piece of paper and affixed to the travel card. (b) (6) stated that (b) (6) accidentally used that card thinking it was one of their personal credit cards. (Exhibit 2)

On February 5, 2016, (b) (6), was interviewed. (b) (6), denied using (b) (6), (b) government travel card adding that (b) did not know (b) was even issued one. (Exhibit 3)

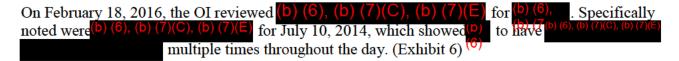
On February 9, 2016, the OI reviewed the bank statements for government travel card. Review identified a total of nine questionable automated teller machine (ATM) cash withdrawals during the months of July 2014 through October 2014 as follows:

Trans Date	Amount	Location
7/3/2014	803.00	Wells Fargo, Largo, MD
7/10/2014	800.00	Chase, New York, NY
7/25/2014	803.00	Wells Fargo, Largo, MD
8/4/2014	803.00	Wells Fargo, Largo, MD
8/23/2014	803.00	Wells Fargo, Philadelphia, PA
9/8/2014	803.00	Wells Fargo, Bowie, MD
10/4/2014	803.00	Wells Fargo, Bowie, MD
10/15/2014	803.00	Wells Fargo, Bowie, MD
10/22/2014	803.00	Wells Fargo, Bowie, MD

No cash withdrawals were noted during the month of June 2014 and no cash withdrawals were noted after the October 22, 2014 cash advance. Noted among the identified cash withdrawals was an \$800.00 cash withdrawal made in New York, NY on July 10, 2014. (Exhibit 4)

On February 9, 2016, the OI reviewed the July 2014 bank statement pertaining to government travel card. Review determined (6), appeared to be on official travel in New York, NY during the week of July 8, 2014 through July 13, 2014. (Exhibit 5)

Subsequent coordination with management confirmed (b) (6), (b) (7) to be on official travel to New York during the week of July 8, 2014 through July 13, 2014.



On February 29 and again on March 11, 2016, (b) (6), again denied ever using government travel card and further stated that (b) (6), admitted to that (b) used the card and made the questioned withdrawals. (Exhibit 7)

On March 10, 2016, (b) (6), was reinterviewed. (b) (6), was questioned concerning the recently developed information where (b) admitted that it was (b) and not (b) (6), who used (b) government travel card. (b) (6). recalled that (b) may have used the money to pay bills and make random purchases. (Exhibit 8)

Allegation 3: (b) (6), (b) misused EPA issued Government travel card.

Allegation 3 Findings: During the reinterview of (b) (6), and admitted that (b) had made cash withdrawals with government travel card and made personal purchases.

Allegation 3 Investigative Results: On February 9, 2016, the OI reviewed the bank statements for government travel card. Review identified a total of nine questionable ATM cash withdrawals during the months of July 2014 through October 2014 as follows:

Trans Date	Amount	Location
7/3/2014	803.00	Wells Fargo, Largo, MD
7/10/2014	800.00	Chase, New York, NY
7/25/2014	803.00	Wells Fargo, Largo, MD
8/4/2014	803.00	Wells Fargo, Largo, MD
8/23/2014	803.00	Wells Fargo, Philadelphia, PA
9/8/2014	803.00	Wells Fargo, Bowie, MD
10/4/2014	803.00	Wells Fargo, Bowie, MD
10/15/2014	803.00	Wells Fargo, Bowie, MD
10/22/2014	803.00	Wells Fargo, Bowie, MD

No cash withdrawals were noted during the month of June 2014 and no cash withdrawals were noted after the October 22, 2014 cash advance. Noted among the identified cash withdrawals was an \$800.00 cash withdrawal made in New York, NY on July 10, 2014. (Exhibit 4)

On February 9, 2016, the OI reviewed the July 2014 bank statement pertaining to government travel card. Review determined (b) (6), appeared to be on official travel in New York, NY during the week of July 8, 2014 through July 13, 2014. (Exhibit 5)

Subsequent coordination with (b) (6), (b) (7) management confirmed (b) (6), (b) (7) to be on official travel to New York during the week of July 8, 2014 through July 13, 2014.

On February 29 and again on March 11, 2016 (b) (6), (b) was telephonically reinterviewed. (b) (6), (b) again denied ever using (b) (6), (b) government travel card and further stated that (b) (6), (b) admitted to that (b) used the card and made the questioned withdrawals. (Exhibit 7)

6

On March 10, 2016, (b) (6), (b) was reinterviewed. (b) (6), was questioned concerning the recently developed information where admitted that it was (b) and not (c) (d), who used (d) government travel card and made the questioned cash withdrawals. (b) (6), and not (c) (d), who used (d) government travel card and made the questioned cash withdrawals. (b) (6), and not (c) (d), and not (d) (d), and not (d),

Disposition

This Report of Investigation is being referred to (b) (6), (b) (7)(C)
Washington, DC for administrative remedies or actions deemed appropriate.

SECTION B - ENTITIES AND INDIVIDUALS

Name of Person: (b) (6), (

Title & Company: (b) (6), (b) (7)(C)

Role:

Subject

Business Address: US EPA, Ronald Reagan Building, 1300 Pennsylvania Ave., N.W.,

Rm Washington, DC 20004

Business Phone: (b) (b), (b) (7)

EPA Employee: Yes

Name of Person: (b) (6), (b) (7)

Title & Company: (b) (6), (b) (7)(C)

Role: Subject

Business Address: (b) (6), (b) (7)(C)

Business Phone:

EPA Employee: No

SECTION C – PROSECUTIVE STATUS

This investigation was presented to the DOJ's Public Integrity Section, Washington, DC for the potential violation of Title 18 USC 1001 False statement; however, it was declined for acceptance based on factors to include (b) (6), (b) (7)(C), (b) (5), (b) (7)(E)

(7)(0)

EXHIBITS

EXHIBIT DESCRIPTION

- **Case Initiation** 1.
- 2.
- 3.
- Interview of (b) (6), (b)
 Interview of (b) (6), (b) (7)
 Review of Government Travel Card Bank Statements 4.
- 5. Review of July 2014 Government Travel Card Bank Statement
- Review of (b) (6), (b) (7)(C), (b) (7)(E)

 Reinterviews of (b) (6), (b) (7)

 Reinterview of (b) (6), (b) 6.
- 7.
- 8.



290 BROADWAY, ROOM 1520 NEW YORK, NY 10007

DATE: January 3, 2018 PREPARED BY: SA (b) (6), (b) (7)(C)

CASE #: OI-AR-2015-ADM-0065 CROSS REFERENCE #: COMP-2015-74

TITLE: (b) (6), (b) (7)(C) GS-12, (b) (6), (b) (7)(C) ENVIRONMENTAL PROTECTION AGENCY, WASHINGTON, DC

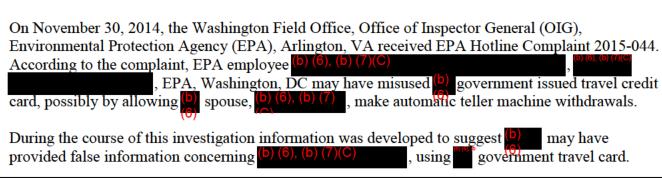
CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	Washington, DC	EPA Employee
(<i>i</i>)(C)	Washington, DC	(b) (6), (b) (7)(C) Employee

POTENTIAL VIOLATION(S):

- 1. 18 U.S.C. § 1028 Fraud and related activity in connection with identification documents, authentication features, and information
- 2. 18 U.S.C. § 1001 False statement
- 3. EPA Order 3120.1, EPA Conduct and Discipline Manual, Appendix Table of Penalties #16 Deliberate misrepresentation, falsification, concealment or withholding of a material fact, or refusal to testify or cooperate in an official proceeding
- EPA Office of the Chief Financial Officer Resource Management Directive System 2550B (Official Travel) Policy Manual

ALLEGATION:



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FINDINGS:

Multiple document reviews and interviews were conducted which developed information to suggest provided false information concerning the use of government travel card.

On two occasions (b) (c) was interviewed (c) (d) initially stated that (b) had first learned of the questioned charges of (b) government travel card after being contacted by the bank. (c) related that (b) had spoken with (c) (d) and confirmed that (d) had made the cash withdrawals. (d) (e) accidentally used the card thinking it was one of their personal credit cards. However, after continued investigation, (d) was reinterviewed where (d) admitted that it was (e) and not (e) who used (f) government travel card and made the questioned cash withdrawals.

DISPOSITION: Not Supported; Supported; Closed

Sufficient information was not developed to support (b) (6), violated 18 U.S.C. § 1028, as alleged. Sufficient information was developed to support (b) (6), (b) (7), misused government travel card, as well as provided false information to EPA management and EPA OIG investigators.

On April 1, 2016, this investigation was presented to the Public Integrity Section of the U.S. Department of Justice, Washington, DC for criminal prosecution but was declined.

As all investigative steps have been taken this investigation is closed in this office.



1301 CONSTITUTION AVE., NW WASHINGTON, DC 200042

DATE: March 21, 2017 **PREPARED BY:** SA (6)(6), (6)(7)(6)

CASE #: OI-AR-2015-CAC-0099 CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C) GS-13, (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	Washington, D.C.	

VIOLATION(S):

Title 18 U.S.C. Section 641 Public money, property or records

Title 18 U.S.C. Section 1001 False statements

ALLEGATION:

On June 5, 2015, Special Agent (SA) U.S. Environmental Protection Agency (EPA), Office of Inspector General (OIG), Office of Investigations (OI), Washington Field Office, was referred EPA OIG Hotline complaint 2015-252. (b) (6), (b) (7)(C), reported that a detective from the Maryland Transit Administration Police (MTA) called and stated there was evidence of an EPA employee selling their MARC train tickets. The Reporting Agent met with MTA Detective (b) (6), (b) (7)(C) and reviewed the evidence presented by MTA, including the seized MARC tickets. The EPA employee was identified as (b) (6), (b) (7)(C)

FINDINGS:

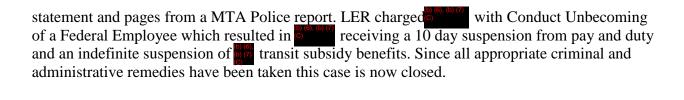
Coordination with MTA Police and a subject interview were conducted, both of which resulted in information which supported the allegation. The subject prepared a sworn statement which was given to EPA's Labor and Employee Relations (LER) division.

DISPOSITION: Supported; Closed

On August 14, 2015, the case was presented to presented to an Assistant United States Attorney (AUSA) for the District of Maryland. The case was declined by the AUSA because

The Reporting Agent provided EPA's LER with the sworn

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WILLIAM JEFFERSON CLINTON BUILDING 1200 PENNSYLVANIA AVENUE, NW WASHINGTON, DC 20460

DATE: SEPTEMBER 2, 20	16 PREPARED	BY: SA
CASE #: OI-HQ-2012-CF	R-0180 CROSS REF	ERENCE #: OI-AR-2014-ADM-
TITLE:	SENIOR EXEC	UTIVE SERVICE, (b) (6), (b) (7)(C)
	CASE CLOSING REPO	ORT
Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	Washington, DC	(b) (6), (b) (7)(C)
VIOLATIONS:		
Title 5 CFR Subpart GTitle 5 CFR §2635.501	§ 2635.704 - Use of Governme § 2635.705(a)-(b) - Use of Off (a) - Impartiality in the perform	icial Time mance of official duties
ALLEGATIONS: On April 1 the United States Environment Office of Investigations (OI), i information that involved in the following emp	tal Protection Agency (EPA), C 1200 Pennsylvania, Ave NW W Senior Executive Service	(Case Agent) of Office of Inspector General (OIG), Vashington, DC 20460, received e. (b) (6), (b) (7)(C) maybe
while on duty and who personally owned busing.	nesses (b) (6), (b) (7)(C)	sspace, sold products from three of subordinates and EPA colleagues.
	ces, such as office space, lap business activities related to	ptop, blackberry, and EPA Email (b) (6), (b) (7)(C)
3. In 2012, had knowled (b) (6), (b) (7)(C) approximately \$790 dollar budget.		, a summer intern in the EPA A performance cash awards totaling operating
4. recommended a "best restricted information This report		usiness acquaintance (

unauthorized persons is prohibited. Public availability to be determined under 5 U.S.C. 552.

Page 1

for employment to contractor was awarded a contract from (b) (6), (b) (7)(C) to conduct work for program office.
5. Soon after awarded the contract, a few months later they made a request for an additional \$1.2 million. Allegedly, directed the Contracting Officer (CO) to approve request.
6. influenced and acted as the approving official for many of to include to i
FINDINGS:
John Reeder, EPA, Deputy Chief of Staff, Washington, DC, made the final decision to remove from employment with the EPA, effective 2015.
In the final written decision, Reeder sited the following charges:
Supported - Charge I. One specification of misuse of EPA's e-mail system;
Supported - Charge II. One specification of misuse of official time;
Supported - Charge III. Fifteen specifications of misuse of position;
Not Supported - Charge IV. Five specifications of conducting personal business activities on Government property;
Not Supported - Charge V. One specification of negligent performance of duties;
Not Supported - Charge VI. Five specifications of failing to report a position held outside of the U.S. Government.
DISPOSITION: Final Removal
This investigation was able to support that several administrative violations did occur. Additionally, on 2015, the Agency made the final decision to remove from employment at the EPA.
is currently appealing removal via the Merit System Protection Board. Since the Agency took all appropriate administrative actions as they deemed necessary, this investigation is closed in the files of this office.



CASE #: OI-HQ-2013-ADM-0125 CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C) SES, (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (8), (b) (7)(C)	WASHINGTON, D.C.	

VIOLATION:

- 1. EPA Policy Number 2540-08-P1- Time and Attendance Reporting
- 2. EPA Order 3120.1; Conduct & Discipline Manual, Appendix-Table of Penalties #16: Deliberate misrepresentation, falsification, concealment or withholding of material fact, or refusal to testify or cooperate in an official proceeding
- 3. EPA Order 3120.1; Conduct & Discipline Manual, Appendix-Table of Penalties #27: Forging or falsifying official Government records or documents

ALLEGATION: (b) (6), (b) (7)(C) SES, (b) (6), (b) (7)(C)
knowingly approved or authorized the approval of fraudulent time and
attendance and travel vouchers, and bonuses for John C. Beale (Beale), Policy Advisor, OAR,
from 2000 to 2012. Additionally, made false statements to investigators during the
investigation into Beale.

FINDINGS:

The investigation substantiated that did not exercise due diligence with respect to the authorization and approval of Beale's time and attendance records and travel authorization (TA) and vouchers, and that this failure permitted Beale to carry out, unchecked, extensive time and attendance and travel voucher fraud. Specifically, the investigation disclosed that, from 2005 to 2007 failed to exercise due diligence and permitted the authorization and approval of \$65,721.87 in excessive, improper, or fraudulent travel vouchers for Beale. Additionally, the investigation disclosed that failed to ensure accurate and complete time and attendance records for Beale from 2000 to 2010 even though was aware of Beale's frequent absences from work and knew of his claims of working for the CIA.

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The investigation also disclosed that, during an interview conducted on June 18, 2013, initially denied having spoken to other witnesses, but then admitted to it after having been confronted with the facts to the contrary.

DISPOSITON:

On April 17, 2014, EPA OIG issued a Report of Investigation regarding this investigation to (b) (6), (b) (7)(C)

As a result of OIG's ongoing investigation into employee misconduct by retired from Federal service on (b) (b) (7)(C) 2015. No administrative action was taken against retired prior to (c) retirement from Federal service.

Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.



Subject(s)

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY OFFICE OF INSPECTOR GENERAL

DATE: APRIL 28, 2016	PREPARED BY: SA	18
CASE #: OI-AR-2013-ADM-0068	CROSS REFERENCE #:	
TITLE: (b) (6), (b) (7)(C)	GS-14, (b) (6), (b) (7)(C)	
CASE CLOSING REPORT		

WASHINGTON, DC

Location

POTENTIAL VIOLATION(S): Misuse of Government Equipment, Inappropriate Conduct at Work, Misuse of Official Time in violation of Environmental Protection Agency (EPA) Order CIO 2102.0, *Policy on Limited Personal Use of Government Equipment*, (April 2, 2004)(Tab B).

CIO 2102.0, I olicy on Limited Tersonal Ose of Government Equipment, (April 2, 2004)(180 D
ALLEGATION(S): downloaded and viewed pornographic images on EPA laptop while at work.
FINDING: The allegation that downloaded and viewed pornographic images on EPA computer while at work is supported.
On March 10, 2015, the United States Attorney's Office for the District of Columbia declined federal prosecution of
On March 13, 2015, the OIG provided EPA senior leadership with a final summary memorandum report for this investigation. On March 24, 2015, Acting Assistant Administrato

memorandum report for this investigation. On March 24, 2015, Acting Assistant Administrator informed the OIG that the EPA had submitted a letter of proposed removal to due to the OIG's investigation.

retired from federal service effective (b) (6), (b) (7)(G) 2015

DISPOSITION: Since this case has been criminally declined and there is no administrative nexus, this case is closed with no further action. However, if additional information is obtained, OI will assess such information and take appropriate action.

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Other Data



TWO POTOMAC YARD 2733 SOUTH CRYSTAL DRIVE ARLINGTON, VA 22202

DATE: June 5, 2017 PREPARED BY: SA

CASE #: OI-HQ-2014-ADM-0019 CROSS REFERENCE #:

TITLE:

GS-11 (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C) GS-11 ^{(b) (6), (b) (7)(C)}	Washington, DC	

VIOLATION(S):

- 1. Conducting personal affairs while on duty
- Violation of Flexiplace agreement

ALLEGATIONS:

FINDINGS:

The results of interviews, review of documents, and surveillance concluded that was performing personal business during time claimed to be teleworking for the EPA. Furthermore, admitted to OI that frequently conducted personal business during flexiplace hours.

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DISPOSITION: Supported; Closed.

On April 17, 2015, United States Attorney's Office for the Southern District of Maryland declined to prosecute under 18 USC 641 due to (b) (5), (b) (7)(E)

On (b) (6), (b) (7)(C), 2016, the EPA terminated (b) (6), (b) (7) based to the OI's findings.



DATE: NOVEMBER 02, 2015 **PREPARED BY:** SA (b) (6), (b) (7)(C)

CASE #: OI-HQ-2014-ADM-0082 CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	WASHINGTON, D.C.	

BACKGROUND: On Friday May 2, 2014, Special Agent (SA) (b) (6), (b) (7) (c)

Office of Inspector General (OIG), Environmental Protection Agency

(EPA) spoke with (b) (6), (b) (7) (C)

regarding an allegation of employee misconduct involving (b) (6), (b) (7) (C)

(b) (6), (b) (7) (C)

Specifically, on Thursday April 24, 2014, was witnessed viewing pornographic material on government laptop during core work hours by a minor who was in the building for the EPA's Bring Your Daughters and Sons to Work Day."

VIOLATION: EPA ORDER 3120.1; Conduct & Discipline Manual, Appendix – Table of Penalties #7: Conduct which is generally criminal, infamous, dishonest, immoral or notoriously disgraceful.

ALLEGATION: On May 2, 2014, the EPA OIG received a complaint alleging employee misconduct involving (b) (6), (b) (7)(c) Specifically, on Thursday April 24, 2014, (b) (6).

was allegedly witnessed viewing pornography on government laptop during core work hours by a minor who was in the building for the EPA's Bring Your Daughters and Sons to Work Day." On February 23, 2015, the United States Attorney's Office for the District of Columbia declined federal prosecution of this case making it a purely administrative matter.

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FINDINGS: Sufficient evidence existed to support a finding that misused government time and resources by viewing and organizing pornography on an EPA computer during scheduled working hours in violation of EPA policy.

DISPOSITON:

On March 23, 2015, a Proposal Notice for Removal was sent to be and on was officially removed from employment with the EPA. After termination, filed a complaint regarding removal with the Merit Systems Protection Board, by withdrew that complaint with prejudice as of July 13, 2015.

Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.



DATE: SEPTEMBER 22, 2015 **PREPARED BY:** SA

CASE #: OI-HQ-2014-ADM-0109 CROSS REFERENCE #:

TITLE: JUTRO, PETER, SES, ACTING ASSOCIATE ADMINISTRATOR, EPA OFFICE OF HOMELAND SECURITY

CASE CLOSING REPORT

Subject(s)	Location	Other Data
JUTRO, PETER;	WASHINGTON, D.C.	
	-	

VIOLATION:

- EPA ORDER 3120.1; Conduct & Discipline Manual, Appendix Table of Penalties #7: Conduct which is generally criminal, infamous, dishonest, immoral or notoriously disgraceful.
- 2. EPA ORDER 3120.1; Conduct & Discipline Manual, Appendix Table of Penalties #32: Sexual harassment of EPA employees.
- 3. EPA Guidelines for Visitors and Groups.
- 4. Executive Order 10450, Section 8-Security Requirements for Government Employment.
- 5. Executive Order 13526, Section 4.1-Classified National Security Information.
- EPA Anti-Harassment Policy, http://intranet.epa.gov/civilrights/antiharassmentpolicy.htm
- 7. Principle Number 11 of the Standards of Ethical Conduct for Employees of the Executive Branch, 5 C.F.R. Part 2635
- 8. Inspector General Act of 1978, as amended.

ALLEGATION:

1. From July 16 to July 30, 2014, Peter Jutro, Acting Associate Administrator (Acting AA), Office of Homeland Security, engaged in a series of interactions, including conduct and verbal exchanges of a sexual nature, involving a twenty-one (21) year old female intern from the Smithsonian Institution who reported the interactions to her supervisor at the Smithsonian Institution and indicated that she was "uncomfortable and scared" by their interactions (Victim 1).

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- 2. In addition to actions directed at Victim 1, from 2004 through July 2014, Jutro engaged in conduct and exchanges, including some of a sexual nature, considered to be unwelcome by sixteen (16) additional females.
- 3. Jutro was not in compliance with building entry security procedures.
- 4. Jutro discussed classified information in violation of safeguarding and access restriction requirements either in an unsecure location or in a careless manner.
- 5. Whether a lack of due diligence by senior level officials at EPA in responding to earlier claims of unwelcome conduct and verbal exchanges, including some of a sexual nature, violated any mandate to take action, thereby resulting in additional women being subjected to inappropriate behavior by Jutro from January 2014 to July 30, 2014.

FINDINGS:

The investigation substantiated that from July 16 to July 30, 2014, Jutro engaged in a series of interactions, including some of a sexual nature, involving Victim 1 who reported the interactions to her supervisor at the Smithsonian Institution and indicated that she was "uncomfortable and scared" by their interactions. Additionally, the investigation substantiated that from 2004 through July 2014, Jutro engaged in conduct and exchanges, including some of a sexual nature, considered to be unwelcome by sixteen (16) additional females. For the third allegation, the investigation substantiated that Jutro was not in compliance with building entry security procedures by bypassing the security checkpoint with Victim 1 and not having her sign in as a visitor. For the fourth allegation, the investigation determined that the allegation that Jutro discussed classified information in violation of federal requirements for safeguarding and restricting access to classified information was unsubstantiated.

Lastly, the investigation substantiated that senior level officials at EPA received information regarding multiple claims of unwelcome conduct and verbal exchanges by Jutro. The investigation further substantiated that those officials did not take any action against Jutro as a result of receiving this information about Jutro. Subsequent to these officials receiving information about the actions by Jutro, six additional (6) women were subjected to behavior they felt was inappropriate by Jutro. Specifically,

were advised prior to or immediately following Jutro's selection as Acting AA for OHS, in February 2014 that Jutro exhibited inappropriate behavior toward women. reported this information to the other senior level officials, but none of the others took any action. On February 23, 2014, Jutro was designated the Acting AA for OHS until he was placed on paid administrative leave on August 4, 2014.

As discussed in the second Report of Investigation, the OIG examined whether there was any requirement that the senior officials who were made aware of Jutro's actions had a duty to take any specific action as a result of that knowledge, including reporting that information to OIG. In particular, the OIG examined whether their inaction violated any ethical regulations or the Inspector General Act of 1978, as amended, or breached the EPA's anti-harassment policy. The investigation did not substantiate a violation of any duty by any of these senior officials to act on the information they had received regarding Jutro. However, OIG's investigation was negatively

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impacted and delayed due to the fact that these senior level officials did not notify OIG about their knowledge of other incidents of Jutro's inappropriate behavior toward women.

DISPOSITON:

On March 4, 2015 and April 24, 2015, EPA OIG issued two Report of Investigation regarding this investigation to Stan Meiburg (Meiburg), Acting Deputy Administrator.

As a result of OIG's ongoing investigation into employee misconduct by Jutro, Jutro retired from Federal service on January 9, 2015. No administrative action was taken against Jutro prior to his retirement from Federal service.

On July 14, 2015, Meiburg sent email to Patrick Sullivan, Assistant Inspector General for Investigations, responding to the second Report of Investigation for this investigation. Meiburg states that he disagreed with the findings in the second ROI and provides no evidence to suggest that administrative action will be taken based upon the OIG findings for this report.

Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.



WILLIAM JEFFERSON CLINTON BUILDING 1200 PENNSYLVANIA AVENUE, NW WASHINGTON, DC 20460

DATE: July 21, 20	016	PREPARED BY: S	SA	
CASE #: OI-HQ-	2014-CAC-0087	CROSS REFEREN AND OI-AR-2014-A		014-CAC
TITLE:	, GS 13	s,(b) (6), (b) (7)(C)		
	CASE O	CLOSING REPORT		
Subject(s)		Location		Othe Data
	William Jefferson Cli Pennsylvania Avenue	nton , N. W. Washington, DC 2	, 1200	
VIOLATION: Title 2635.501 (a) (b) - In		6) – Prohibited Personne formance of official duti		e 5 CFR
VIOLATION: Title 2635.501 (a) (b) - In ALLEGATIONS:	npartiality in the per	formance of official duti	es	
VIOLATION: Title 2635.501 (a) (b) - Im ALLEGATIONS: Approximately Augu 0180), Special Agent	npartiality in the per ust 20, 2014, during the	formance of official duti ne investigation of another Case Agent) of the United	case (# OI-HQ-2) States EPA, Offi	012-CFR
VIOLATION: Title 2635.501 (a) (b) - In ALLEGATIONS: Approximately Augu 0180), Special Agent Inspector General (O Washington, DC 204	nst 20, 2014, during the DIG), Office of Investigation, conducted an investigation.	formance of official duti	case (# OI-HQ-2 0 States EPA, Officelyania, Ave NW 2006 through 201	012-CFR- ce of 2, several
VIOLATION: Title 2635.501 (a) (b) - In ALLEGATIONS: Approximately Augu 0180), Special Agent Inspector General (O Washington, DC 204 EPA.(b) (6), (b) (5) engaged in Prohibited	nst 20, 2014, during the lost 20, Office of Investigation (C) depends on the lost of the l	reformance of official dutions in the investigation of another Case Agent) of the United gations (OI), 1200 Pennsy estigation related to, from (PPP). The Case Agent re	case (#OI-HQ-20 States EPA, Office Vania, Ave NW 2006 through 201 employees allege eviewed email file	012-CFR ice of 2, several edly s which
VIOLATION: Title 2635.501 (a) (b) - In ALLEGATIONS: Approximately Augu 0180), Special Agent Inspector General (O Washington, DC 204 EPA. (b) (6), (b) (engaged in Prohibited indicated potential new control of the cont	nst 20, 2014, during the lost 20, Office of Investigation (C) depends on the lost of the l	reformance of official dutions in the investigation of another Case Agent) of the United gations (OI), 1200 Pennsy estigation related to, from (PPP). The Case Agent refree intentionally altered, as	case (#OI-HQ-20 States EPA, Office Vania, Ave NW 2006 through 201 employees allege eviewed email file	012-CFR ice of 2, several edly s which
VIOLATION: Title 2635.501 (a) (b) - Im ALLEGATIONS: Approximately Augus 0180), Special Agent Inspector General (O Washington, DC 204 EPA. (b) (6), (b) (engaged in Prohibited indicated potential net (PDs) intentionally at	nst 20, 2014, during the per (e) (e) (f), Office of Investigation (e) (c) (c) (d) (e) (d) (e) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	re investigation of another Case Agent) of the United gations (OI), 1200 Pennsy estigation related to, from (PPP). The Case Agent retre intentionally altered, as ires' resumes.	case (#OI-HQ-20 States EPA, Office Vania, Ave NW 2006 through 201 employees allege eviewed email file	012-CFR ice of 2, several edly s which lescription
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VIOLATION: Title 2635.501 (a) (b) - In ALLEGATIONS: Approximately Augu 0180), Special Agent Inspector General (O Washington, DC 204 EPA.(b) (6), (b) (fengaged in Prohibited indicated potential ne (PDs) intentionally al The Case Agent also in the hiring of Employment Program While investigating to	ast 20, 2014, during the perfect of the state of the stat	re investigation of another Case Agent) of the United gations (OI), 1200 Pennsy estigation related to, from (PPP). The Case Agent retre intentionally altered, as ires' resumes.	case (#OI-HQ-20 States EPA, Office Vania, Ave NW 2006 through 201 employees allege eviewed email file well as position of have had direct in Student Tempora	012-CFR ace of 2, several edly s which description wolvementary

unauthorized persons is prohibited. Public availability to be determined under 5 U.S.C. 552.

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(b) (6), (b) (7)(C) signed as the Obligating Official and obligating funds to pay out cash awards for and which caused an impact dollar loss to the EPA in the amount of \$2020.
FINDINGS:
On November 12, 2014, the Case Agent presented to Seth Waxman, DOJ, AUSA, located at 555 4 th Street, NW, Washington, DC., for allegedly violating criminal statue - Title 18 USC §208 - Acts affecting a personal financial interest. On December 4, 2014, the AUSA declined acceptance for criminal prosecution.
On December 8, 2014, in regards to the PPP violations, since the nature of the investigation fell directly under the purview of the Office of Special Counsel (OSC); therefore a referral for action was made to their office in Washington, DC.
On (b) (d), (b) (7)(c), 2014, while under investigation, would voluntarily resigned from the EPA. Upon leaving the Agency, received a separation incentive payout of \$25,000, under the Voluntary Separation Incentive Payments.
On August 13, 2015, Case Agent received a closure letter notification from Office of Special Counsel (OSC), (b) (6), (b) (7)(C) OSC concluded that violation 5 U.S.C. § 2308(b) (6)- Prohibited Personnel Practices did occurred and that the best corrective action was an OSC administered training session on prohibited personnel practices. The training occurred on July 29, 2015 (no further information) and subsequently OSC closed MA-15-1473 and took no further action.
Allegation 1:
It was alleged that was involved in altering and / or had knowledge that PDs and resumes were being altered to assist new employees with obtaining employment with the EPA. These positions included paid intern positions, full time employment and promotions within the EPA.
Supported - During the September 16, 2014, interview was advised of Garrity Rights and Advisement Warnings. acknowledged understanding of rights and then signed and dated the Garrity Acknowledgment of Rights form. voluntarily signed a prepared sworn statement and admitted to, helping intern students and potential new hires gain full time employment with the EPA, by altering resumes in 2007, 2010, and 2012. admitted to forwarding PDs to intern students and EPA potential new hires. admitted to sending 'buzz words' to intern students and EPA potential new hires. There are at least four (4) instances where had knowledge of and / or was directly involved with altering resumes and PDs:

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(b) (6), (b) (7)(C) Allegation 2: In 2012, may have had direct involvement in the hiring of in the EPA's STEP program. Supported – During the September 16, 2014, interview acknowledged to participating hiring process during the summer of 2012. admitted to in initiating the paper work for to verify enrollment at the university, which was a requirement for EPA's STEP program. admitted to on or about May 1-2, 2012, making contact with , as an EPA Official, admitted to using EPA Office work address, office title, work contact number, work facsimile number and listed on the paper work as a point of contact and representative for EPA (b) (6), (b) (7)(C) stated on May 31, 2012 and June 1, 2012, the Cincinnati, Office of Human Resources, Shard Services Center (Cincy), emailed regarding hiring process. Finally, documents were obtained that showed on June 's SF 52 as an office point of contact 4, 2012, Allegation 3: It was alleged signed as the obligating official for performance cash awards, and also signed as the obligation official for 's performance cash awards. Allegedly this occurred once in 2010 for in the amount of \$250, and several times in 2012 for in the amount of \$1770. **Supported** - During the September 16, 2014, interview acknowledged on August 6, verified that the funds were in the program office's budget for award. acknowledged signed the cash award form as the Obligating Official. admitted forwarding the form to Cincy for processing and Cincy made the final distribution. claimed was a part of a Team Award and all the intern students received the same amount, \$250. acknowledged that on August 8, 2012, During the interview, verified that the funds were in the program office's budget for 's cash award. admitted forwarded the forms to Cincy for processing the form as the Obligating Official, and then and Cincy made final distribution. was awarded an On-The-Spot stated Award in the amount \$250. acknowledged that signed own cash awards. During the interview, recalled, on August 8, 2012, verified that the funds were in the program office's budget for cash award. recalled that signed the form as the Obligating Official on award form. admitted to forwarding the form to Cincy for processing and Cincy made the final distribution, subsequently was awarded a Superior Accomplishment Award in the amount \$575. acknowledged was awarded a Superior Accomplishment Award on RESTRICTED INFORMATION This report is the property of the Office of Investigations and is loaned to your agency: it and its contents may not be

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October 6, 2012, in the amount of \$695. However, after reviewing the form,
that, that was not hand writing on the form in the Obligating Official box.
receiving the monetary award but maintained that was not signature. The OIG OI Agents als
showed another form which indicates that was awarded a 40 hour Time-Off Awarded
on November 14, 2012. said name was typed in as the Obligating Official, but this
form is not signed. recalled receiving the 40 hours' time off, but I could not explain why it is
not signed.

DISPOSITION: All three (3) allegation were supported.

The investigation found sufficient information to support the allegations made against. In addition, as of August 13, 2015, the OSC concluded that PPP did occur and issued the corrective action of training. On (b) (6), (b) (7)(c) 2014, while under investigation, voluntarily resigned from the EPA. Upon leaving the Agency, received a separation incentive payout of \$25,000, under the Voluntary Separation Incentive Payments. As such, no further investigative activity is anticipated. This investigation is closed in the files of this office.

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WILLIAM JEFFERSON CLINTON BUILDING 1200 PENNSYLVANIA AVENUE, NW WASHINGTON, DC 20460

DATE: July 15, 2016		PREPARED BY: SA	
CASE #: OI-HQ-2014-CAC-0122		CROSS REFERENCE #: OI-HQ-2 AND OI-AR-2014-ADM-0090	014-CAC-0087
TITLE: (b) (6), (b) (7)(C)		GS-15, (b) (6), (b) (7)(C)	
	CASE CI	LOSING REPORT	
Subject(s)		Location	Other Data
	1200 Pennsylv 20004	vania Avenue, N. W. Washington, DC	
ALLEGATION: Approximately Augu 0180), Special Agent Inspector General (O. Washington, DC 204 email account which and others a General Schedule, O of a potential candida employment via the E was forwarded to business partner of formal schedule.	st 20, 2014, during the (CIG), Office of Investig 60, found an email i alleged that in 2006 employees may have allegedly altered and / Grade 9, Program Anal te named EPA's Federal Intern C , a remer	and other EPA(b) (6), (b) (7)(C) e repeatedly violated prohibited personnel or had knowledge that a position descripti lyst position was being changed to match to was seeking full ti Career Program. Subsequently, non EPA employee, and social acquaintant	EPA practices. on (PD) for the resume time altered PD ce and
A further review of indicated from 2006 t	o 2012, , with		changed
RESTRICTED INFORMATION Page 1	reproduced without written per	e Office of Investigations and is loaned to your agency: it and i mission. The report is FOR OFFICIAL USE ONLY and its dis ted. Public availability to be determined under 5 U.S.C. 552.	

PDs several times to give others an unfair advantage when seeking employment with the EPA. This included people seeking paid intern positions, full time employment, as well as current EPA employees competing for promotions.

The nature of the investigation fell directly under the purview of the Office of Special Counsel (OSC); therefore a referral for action was made to their office in Washington, DC.

FINDINGS: On August 13, 2015, Case Agent received a closure letter notification from Attorney, Office of Special Counsel (OSC), Investigation and Prosecution Division, 1730 M Street NW, Ave, Washington, DC. Contact (5) (6), (b) (7)(c). OSC concluded that violation 5 U.S.C. § 2308(b) (6)- Prohibited Personnel Practices did occurred and that the best corrective action was an OSC administered training session on prohibited personnel practices. The training occurred on July 29, 2015 (no further information) and subsequently OSC closed MA-15-1473 and took no further action.

"This is a notice that you are officially reprimanded for Inappropriate Conduct. The specific facts supporting this reprimand are as follows:

During an Office of Inspector General (OIG) investigation, you admitted to engaging in Prohibited Personnel Practices (PPPs), defined under 5 U.S.C.' §2302 (b) (6) which states that it is a PPP to "grant any preference or advantage not authorized by law, rule, or regulation to any employee or applicant for employment (including defining the scope or manner of competition or the requirements for any position) for the purpose of improving or injuring the prospects of any particular person for employment." Specifically, you admitted to inappropriately altering Position Description s (PDs) and resumes to assist applicants in gaining employment with the EPA".

Allegation:

It was alleged that was involved in altering and / or had knowledge that PDs and resumes were being altered to assist new employees with obtaining employment with the EPA. These positions included paid intern positions, full time employment and promotions within the EPA.

Supported - During the September 9, 2014, interview was advised of Garrity Rights and Advisement Warnings. acknowledged understanding of rights and then signed and dated the Garrity Acknowledgment of Rights form. voluntarily signed a prepared sworn statement and admitted to, from 2006 through 2012, altering resumes of potential new hires who were trying to gain full time employment with the EPA.

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PDs to fit resumes when certain new hires were trying to	gain full time employment with the
EPA. stated that several EPA Directors had knowledge	ge of what was doing, i.e. altering
resumes of potential new hires. In fact,	
directly to alter PDs and resumes to fit a particular person	or persons' resume(s). (b) (6), (b) (7)(C) said
" (removed from	employment in 2015),
(retired from EPA),	(retired from EPA)
(retired from EPA) and	(retired from EPA)".

further stated, "This was the culture at the EPA back then, managers would have a particular person in mind that they wanted to bring on-board and they would ask for my assistance. Even though I did not have much experience in HR people would come to me for assistance because I knew how to put the recruitment packages together and I was familiar with the documents that needed to be in the recruitment packages. In my opinion today, this type of prohibited activity no longer goes on at the EPA".

DISPOSITION: The allegation is supported.

The investigation found sufficient information to support the allegation made against In addition, as of August 13, 2015, the OSC concluded that PPP did occur and issued the corrective action of training. On (6), (6), (7)(C), 2016, EPA OARM office issued a Letter of Reprimand to for violating PPP. As such, no further investigative activity is anticipated. This investigation is closed in the files of this office.

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DATE: MARCH 14, 2016	PREPARED BY: SA	
CASE #: OI-HQ-2015-ADM-0044	CROSS REFERENCE #	#: COMP-2015-37
TITLE: , GS	5-15, (b) (6), (b) (7)(C) ENVIRONMENTAL I	PROTECTION AGENCY
CASE	CLOSING REPORT	
Subject(s)	Location	Other Data
(b) (6), (b) (7)(C) GS-15, (b) (6), (b) (7)(C)	WASHINGTON, D.C.	
VIOLATION:		
18 U.S.C. § 1001(a) – Statements or en 5 C.F.R. Part 2635 - Standards of ethica H – Outside Activities		
ALLEGATION:		
On November 7, 2014, the Office of Pr Office of Inspector General (OIG), Env Office of Inspector General Hotline con	vironmental Protection Agency (I	EPA), received an EPA
and signed Confidential Financial Disc	eosition may be a conflict of interest EPA position requires internat	rest with position as
FINDINGS:		
Concerning the first allegation, there is sufficient evidence to support that had outside employment, as defined in the OGE Form 450, with a nonprofit organization called . This employment was not approved by the (b) (6), (b) (7)(C) designated Ethics Official; and, neglected to list position with on signed OGE Form 450 for years 2009 to 2014.		

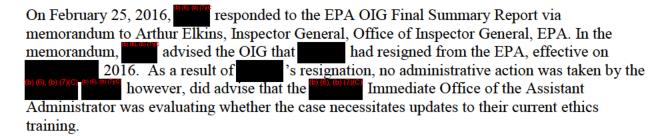
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The second allegation, no	owever, which was that	's international travel for official EPA
business included travel f	or personal and/or outside en	mployment purposes, is unfounded.
Specifically,	is a domestic non-p	profit organization, which
27	_	strict of Columbia metropolitan area.
DISPOSITION:		
Dist ostito.		
On November 20, 2015, t	the facts of the case were pre	esented to The United States Attorney's
Office for the District of	Columbia, regarding the sta	ted allegations for potential violations of 18
U.S.C. § 1001(a). The Fra	aud and Public Corruption S	ection (FPCS) declined federal prosecution
of based on the fa	acts of the case. The FPCS at	pproved the EPA to take whatever

On January 29, 2016, the EPA OIG issued a Final Summary Report for this investigation to Stan Meiburg, Acting Deputy Administrator, EPA, (b) (6), (b) (7) (C) Assistant Administrator, Office of General Counsel, EPA.

administrative actions EPA deems necessary, if appropriate. As such, this EPA OIG case was



Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.

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solely administrative in nature.



1301 CONSTITUTION AVE., NW WASHINGTON, DC 20004

DATE: JUNE 19, 2017	PREPARED BY: (6) (6). (6)	b) (7)(C)
CASE #: OI-HQ-2015-ADM-0074	CROSS REFERENCE	E #:
TITLE: (b) (6), (b) (7)(C) GS-14,(b) (6), (b) (7)(C)	
CAS	E CLOSING REPORT	
C/10	z ezesine kizreki	
Subject(s)	Location	Other Data
	WASHINGTON, DC	
VIOLATION:		
18 U.S.C. § 641: Theft of Public Mone	ey, Property or Records	
ALLEGATION:		
On May 27, 2015, the Office of Professional Responsibility, Office of Investigations, Office of Inspector General (OIG), U.S. Environmental Protection Agency (EPA), received an EPA OIG Hotline complaint reporting potential employee misconduct by (b) (6), (b) (7) (C) EPA. Specifically, the complaint alleged that on numerous occasions, on the office of Investigation was initiated to identify if committed time and attendance fraud.		
FINDINGS:		
There was sufficient evidence to support the allegation that improperly recorded and attendance. On August 21, 2015, during an interview with OIG special agents, made admissions and provided explanations as to why recorded time away from the office in non-duty status as regular EPA work hours.		
DISPOSITION:		
On September 1, 2015, this case was presented to the United States Attorney's Office for the District of Columbia. The Fraud and Public Corruption Section declined federal prosecution of and indicated that the EPA may take administrative action as it deems appropriate.		
On December 10, 2016, the EPA OIG issued a Final Summary Report regarding this		rding this

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investigation to RESTRICTED INFORMATION

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(b) (6), (b) (7)(C), Chief of Staff, Office of the Administrator, EPA and (b) (6), (b) (7)(C), Associate General Counsel, Office of General Counsel, EPA.

On January 24, 2017, the EPA issued a Notice of Proposed Suspension to conference of twenty-one (21) calendar days. On began the twenty-one (21) day suspension.

Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.



1301 CONSTITUTION AVE., NW WASHINGTON, DC 20004

DEC 1 0 2015

FINAL SUMMARY REPORT

SUBJECT:

Case Number: OI-HO-2015-ADM-0074

FROM:

Patrick F. Sullivan

Assistant Inspector General for Investigations

Environmental Protection Agency (EPA)

Office of Inspector General (OIG)

TO:

o) (6), (b) (7)(C)

Environmental Protection Agency (EPA)

(b) (6), (b) (7)(C)

(With Attachments)

Matthew Fritz Chief of Staff

Office of the Administrator (OA)

Environmental Protection Agency (EPA)

(Without Attachments)

Associate General Counsel Office of General Counsel

Environmental Protection Agency (EPA)

(Without Attachments)

This final summary report sets forth the EPA OIG's investigative finding for your review concerning the above referenced case. This report includes the eleven investigative documents used in our review, which will also be relevant to your review process in determining whether administrative action is warranted.

As background, on May 27, 2015, the EPA OIG received a complaint alleging that on numerous notified staff via email that would be out of the office on leave, occasions.

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¹ Due to the large number of pages in the relevant attachments, the EPA OIG will provide a CD with digital copies of the attachments contained within a memorandum of activity.

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but then did not record be leave taken in PeoplePlus. We initiated an investigation into whether (a) (b) (7) was committing time and attendance fraud.

On August 21, 2015, (a) was interviewed by EPA OIG special agents. During this interview. made admissions and provided explanations as to why had recorded time away from the office in non-duty status as regular EPA work hours. Specifically, during (b) (6), (b) (7)(0) interview, special agents presented with a spreadsheet listing eave requests and/or leave notification emails and corresponding PeoplePlus records, which identified approximately 311 hours of regular time that should have been recorded as leave. In addition to the spreadsheet, (b) (6), (b) (7)(C) was also presented with samples of (b) leave email notifications, documents during (b) interview. Further, (b) (6), (b) drafted a sworn statement concerning this matter, in which stated, in part, "I am very concerned and upset about what I've learned today and I'm anxious to right this wrong."

Based upon the foregoing, there is sufficient evidence to substantiate the allegation that (b) (c), improperly recorded time and attendance.

On September 3, 3015, the United States Attorney's Office for the District of Columbia declined federal prosecution of (6), (6) for violations of 18 USC 641 – Public Money, Property, or Records. As such, this case is solely administrative. I am providing you with this Final Summary Report, along with supporting documentation, for your review and to enable the Agency to continue to take whatever administrative action is deemed appropriate.

My office is taking no further investigatory action in this matter; however, in order that we may satisfy our reporting requirement to Congress and the Administrator, please advise this office within 30 days of receipt of this Final Summary Report of the administrative action taken or proposed by you in this matter, if any. This final summary report is "For Official Use Only" and its disclosure to unauthorized individuals is prohibited. Portions of it may be used by appropriate officials for administrative action. Please return this report after your review of this matter is completed.

If you have any questions or concerns, please do not he sitate to contact me at 202-10 (6), (6), (6), (7)

ATTACHMENT

1. Memorandum of Activity – Final Summary Report Attachments

² PeoplePlus is EPA's automated online time and attendance system in which employees enter time and managers approve time through a secure web-based application.

³ The EPA OIG, in creating the spreadsheet presented to (6) (6), (b) was conservative in calculating the 311 hour estimate of time (b) recorded as regular time when should have used leave. The EPA OIG only counted full work days of 8 of hore scheduled hours. For example, the EPA OIG methodology excluded partial days where (6), appears to have arrived late or left early and did not use leave.



1301 CONSTITUTION AVE., NW WASHINGTON, DC 20004

CASE #: OI-HQ-2015-ADM-0072	CROSS REFERENCE #:
TITLE: (b) (6), (b) (7)(C)	
ENVIRONMENTAL PROTECTION AGENC	
CASE AGENT (if different from prepared	by): $(b) (6), (b) (7)(C)$

MEMORANDUM OF ACTIVITY

NARRATIVE:

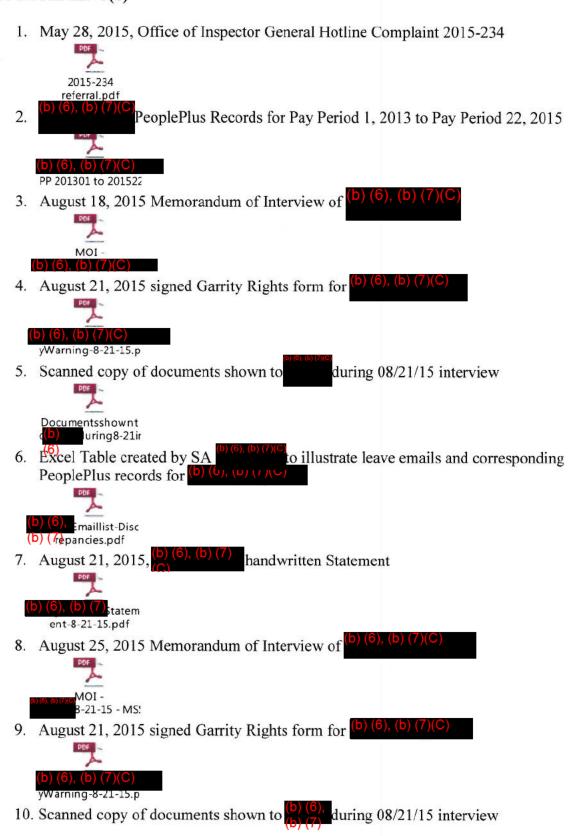
EPA OIG is submitting a final summary report to the EPA for this investigation. Below is a list of attachments relevant to the investigation. These files will be submitted on a CD with the final summary report.

ATTACHMENT(S)

- 1. May 28, 2015, Office of Inspector General Hotline Complaint 2015-234
- 2. (b) (6), (b) (7)(C) eoplePlus Records for Pay Period 1, 2013 to Pay Period 22, 2015
- 3. August 18, 2015 Memorandum of Interview of (b) (6), (b) (7)(C)
- 4. August 21, 2015 signed Garrity Rights form for (b) (6), (b) (7)(c)
- 5. Scanned copy of documents shown to (b) (6), during 08/21/15 interview
- 6. Excel Table created by SA (b) (6), (b) Wilhustrate leave emails and corresponding PeoplePlus records for (b) (6), (b) (7)(C)
- 7. August 21, 2015, (b) (6), (b) (7)(C) handwritten Statement
- 8. August 25, 2015 Memorandum of Interview of (b) (6), (b) (7)(c)
- 9. August 21, 2015 signed Garrity Rights form for (b) (6), (b) (7)(C)
- 10. Scanned copy of documents shown to during 08/21/15 interview
- 11. August 21, 2015, (b) (6), (b) (7) handwritten Statement

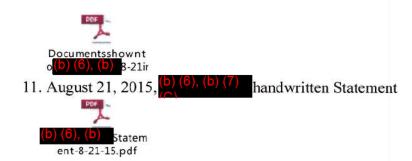
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ATTACHMENT(S)



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DATE: SEPTEMBER 10, 2013	5 PREPARED BY:	PREPARED BY: (b) (6), (b) (7)(C)	
CASE #: OI-HQ-2015-ADM-0	097 CROSS REFEREN	CROSS REFERENCE #:	
TITLE: (b) (6), (b) (7)(C)	GS-14, (b) (6), (b) (7)(C)	
	CASE CLOSING REPORT	Γ	
Subject(s)	Location	Other Data	
(b) (6), (b) (7)(C)	WASHINGTON, DC		
ALLEGATION: Subject left (b) (6), (b) (7)(c) FINDINGS: On March 17, 201 in the (b) restroom. During the	and Security Standards, OIG Proservice weapon unattended in a stall located (b) (6), (b) (7)(C) appened.	erning leaving b duty weapon that b left b duty weapon	
allegation that the Subject left (b) (6), (b) (7)(C) As a result, and May 27, 2015 with a recommental Inspector General for Investigate Suspension to the Subject on July 1997.	nt Inquiry was completed on May duty weapon unattended in a votice of Proposed Suspension was dation of a five (5) suspension. A ions Patrick Sullivan, issued a Notly 21, 2015 mitigating the five (5) y suspension based upon the The Subject served	bathroom located in bathroom located in bathroom located in some provided to the Subject on some street of Decision on Proposed day suspension	

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DATE: MARCH 30, 2016 **PREPARED BY:** SA (b) (6), (b) (7)(C)

CASE #: OI-HQ-2015-ADM-0112 CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C) GS-13, (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	WASHINGTON, D.C.	

VIOLATION:

EPA ORDER 3120.1; Conduct & Discipline Manual, Appendix – Table of Penalties #7: Conduct which is generally criminal, infamous, dishonest, immoral or notoriously disgraceful.

Inappropriate use of EPA issued badge and credential for personal gain.

ALLEGATION:

On May 15, 2015, the Office of Investigations (OI), Office of Inspector General (OIG), EPA initiated an investigation to determine if (b) (6), (b) (7)(C)

EPA was involved in employee misconduct in position as a (b) (6), (b) (7)(C), during an altercation at (b) (6), (b) (7)(C)

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Monroe, GA 30656 on April 13, 2015. During this altercation, (b) (6), (b) allegedly used (b) (6), (b) (7)(C) credentials and badge for personal gain.

FINDINGS:

DISPOSITION:

On June 24, 2015, the facts of the investigation were presented to Assistant United States Attorney Kimberly Easterling (AUSA Easterling), United States Attorney's Office, Northern District of Georgia, for possible criminal persecution. After being presented with the facts of the investigation, AUSA Easterling indicated (5) (5) and the AUSA's office declined prosecution.

On October 13, 2015, EPA OIG issued a Final Summary Report regarding this investigation to (b) (6), (b) (7)(C)

EPA.

On November 13, 2015, (b) (6), responded to the EPA OIG's Final Summary Report via memorandum to Patrick Sullivan, Assistant Inspector General for Investigations, Office of Inspector General. In the memorandum, (b) (6), (b) provided the following correction actions office made in light of the discovery that (b) (6), (b) (7)(c) used EPA issued credential and badge for personal gain on April 13, 2015:

- (b) (6), (b) was verbally counseled on October 15, 2015
- (b) (6), (b) received an Memorandum of Counseling on November 13, 2015

Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.

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DATE: NOVEMBER 6, 2017

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY OFFICE OF INSPECTOR GENERAL

1301 CONSITITUTION AVENUE, NW WASHINGTON DC 20004

PREPARED BY: SA

CASE #: OI-HQ-2015-ADM	-0133 CROSS REFEREN	NCE #: COMP-2015-155
TITLE: (b) (6), (b) (7)(C) EPA	GS-15, (b) (6), (b) (7)(C)	
	CASE CLOSING REPORT Location	Other Data
Subject(s)	WASHINGTON, DC	Other Data
COMPLAINT: On February 20, 2014, the EPA misconduct by (b) (6), (b) (7)		
was engaging in time a subordinate employee.	nd attendance fraud, and that	the complaint alleged that retaliated against a
BACKGROUND:		

Subsequent to the case initiation, and after investigative review was conducted, the Office of Professional Responsibility (OPR), Office of Investigation (OI), OIG, EPA, determined that the

EPA's Conflict Resolution Specialist, Labor and Employee Relations (LER), Office of Human

could access 677 EPA computer; and, second, did

Resources (OHR), EPA. However, OPR identified two separate issues related to

provide

allegation of retaliation by had been addressed by both

INVESTIGATIVE FINDINGS:

and attendance: first, did

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employee so that

and attendance fraud.

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EPA username and password to a subordinate

management and the

engage in time

First, the allegation of whether provided provided EPA username and password to a
subordinate employee so that could access EPA computer is supported. EPA demitted
to OIG Special Agents that did provide EPA username and password to
a former EPA employee, who at that time was a (b) (6), (b) (7)(C)
EPA. (b) (b) (c) (c) corroborated (c) (c) statement.
Second, concerning the allegation that engaged in time and attendance fraud, OIG special Agents conducted multiple interviews and reviewed timesheets. Based upon the totality of the facts collected and reviewed, the evidence does not support a finding that engaged in time and attendance fraud.

RECOMMENDATION:

A Final Summary Report was provided to the EPA. A Letter of Reprimand, dated was issued to have been staken by the Agency.

This case is recommended for closure with no further investigatory action.

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1301 CONSITITUTION AVENUE, NW WASHINGTON DC 20004

DATE: APRIL 5, 2018	PREPARED BY: SA (5) (6) (7)(C)

CASE #: OI-HQ-2016-ADM-0007 CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C) GS-14, (b) (6), (b) (7)(C)

CASE SUMMARY REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	WASHINGTON, DC	N/A
COMPLAINT: On October 20 investigation on (b) (6), (b)	0, 2015, the Office of Inspector Ge	neral (OIG) initiated an
discovering inconsistencies con	ncerning actions related to the e	events surrounding (b) (6), (b) (7)(C)
-	rmation independently obtained du ed and investigated the following fi	2
	(b) (7)(C) Government Owned Vehic owing a passenger (b) (6), (b) (7)(C) hicle.	
authorization, and, and during which transpo	ever submitted a corresponding trace trip, using a GOV, without authorized submitted a corresponding trace triple and trace triple and trace triple and trace triple and triple	vel voucher. (b) (6), (b) (7)(C) trip, rom (b) (6), (b) (7)(C), (c)
3. (b) (6), (b) (7)(c) was involve sustain an injury to (b) (7)	ed in, or a witness to, an altercation	n that caused ^{(b) (6), (b) (7)(C)} to
(C)	secured officially issued law enfor	recement equipment, to include

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5. The GOV used by (b) (6), (b) (7)(C) on a regular basis incurred damage, to include a stolen tailgate, while in (b) (6), (b) (7)(C) control and (did not provide notification in accordance with applicable policy.

INVESTIGATIVE FINDINGS:

Regarding allegation 1 - There is sufficient evidence to support a finding that a GOV in a manner contrary to policy by allowing by (b) (c), (b) (7)(c) who was off-duty, to travel in the GOV was using.

Regarding allegation 2 - There is sufficient evidence to support a finding that (b) (6), (b) (7)(c) took an entire trip, using a GOV, without authorization or an approved travel authorization, and, never submitted a corresponding travel voucher. (b) (6), (b) (7)(c) trip, during which a transported radio equipment, went from (b) (6), (b) (7)(c) duty station, to (b) (6), (b) (7)(c) took an entire trip, using a GOV, without authorization or an approved travel authorization, and, an ever submitted a corresponding travel voucher. (b) (6), (b) (7)(c) trip, during which a transported radio equipment, went from (b) (6), (b) (7)(c) duty station, to (b) (6), (b) (7)(c) where (c) trip, during which are transported for the first of the control of the

Regarding allegation 4 - Not supported. The evidence does not support a finding that stored by (6), (6) (7) (6) (7) (7) (7) (8) issued duty weapon in a manner inconsistent with Policy.

Regarding allegation 5 - The allegation (b) (6), (b) (7)(c) did not report damage to the GOV that used on a regular basis is inconclusive. Although never completed the requisite Accident or Incident Reports also states notified (b) (6), (b) (7)(c) supervisor of damage done to the truck.

On June 2, 2016, the EPA-OIG provided their investigative findings to (b) (6), (b) (7)(C) EPA.

On September 6, 2017, (b) (6), (b) (7)(C)

Decision on Proposed Removal, reference the OI case concerning (b)(6), (b)(7)(C)

General for Investigations (AIGI) Patrick Sullivan (Sullivan), OIG, EPA.

RECOMMENDATION: Based upon the aforementioned, there are no remaining investigative steps and this investigation is recommended for closure with no further action.

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¹ A MapQuest comparison of the direct route from (b) (6), (b) (7)(C) and the deviated route taken by (b) (c), (b) (7)(C) show a 2 hour time difference and a difference of 53.5 miles



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY OFFICE OF INSPECTOR GENERAL OFFICE OF INVESTIGATIONS

1200 PENNSYLVANIA AVE., NW WASHINGTON, DC 20460

DATE: MARCH 15, 2017	PREPARED BY	(b) (6), (b) (7)(C)
CASE #: OI-HQ-2016-ADM-	-0040 CROSS REFER	ENCE #:
TITLE: (b) (6), (b) (7)(C)	GS-14, (b) (6), (b) (7)(C)	
	CASE CLOSING REPOR	XT
Subject(s) (b) (6), (b) (7)(C)	Location	Other Data
(5) (6), (6) (7)(6)	EPA	
Environmental Protection Agendal Investigations (OI), Washington 339. In the referral, (b) (6), (b) alleged time EPA,	per 16, 2015, Special Agent (SA) cy (EPA), Office of Inspector G in Field Office, was referred EPA in Field Office, was referred EPA in Field Office, was referred EPA in Field Office.	eneral (OIG), Office of OIG Hotline complaint 2015-(6), (b) (7)(C)
spreadsheet using access reports Building in the morning and whis only retained for a 90-day per 7/13/2015 and ending 10/05/2017 records for the same correspond day. The spreadsheet was subsequently appropriate. The provided inform On (b) (6), (b) (7)(C), 2016, (c) (c) (c) (d)	riod, so the reporting agent used 15. The reporting agent then according dates to determine how quently provided to the Agency mation was included as an admin as issued a Notice of Proposed FAs a condition of resignit of the aforementioned investigation.	ned into the Ronald Reagan ternoon. Card reader information the time period starting from uired People Plus People Plus allocated hours for each for whatever action they deemed nistrative charge against Removal and on Poisson (2017) 2017, mation voluntary signed a

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DISPOSITION: Supported; Closed



1301 CONSITITUTION AVENUE, NW WASHINGTON DC 20004

DATE: NOVEMBER 8, 2017 PREPARED BY: SA (10.0017)

CASE #: OI-HQ-2016-ADM-0063 CROSS REFERENCE #: OI-HQ-2017-ADM-

0116

TITLE: (b) (6), (b) (7)(C) SES, (b) (6), (b) (7)(C) U.S. EPA

CASE SUMMARY REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	WASHINGTON, DC	N/A

COMPLAINT: This investigation was predicated upon an OIG Hotline complaint, received on April 20, 2016, or (b) (6), (b) (7)(C)

which alleged erratic time and attendance by (b) (6), (b) (7)(C)

EPA. In addition, the

allegation reported that fine failed to attend an official conference while on official government travel

INVESTIGATIVE FINDINGS: From January 31, 2016 to February 5, 2016. failed to attend a conference as part of official duties and was considered AWOL. A review of records, receipts, credit card charges and several interviews did not support a finding tha was AWOL.

RECOMMENDATION: Based upon the aforementioned, there are no investigative steps and this investigation is recommended for closure with no further action.

RELATED INVESTIGATION (OI-HQ-2017-ADM-0116): On October 24, 2016, the OIG Hotline received a complaint from (b) (6), (b) (7)(C) alleging domestic abuse, prostitution and drug use by

In this investigation the OIG identified two allegations to pursue. (1) During the period of time from approximately July 19, 2016 to October 21, 2016, was AWOL on multiple days while (b) (6), (b) (7) (C)

There was sufficient evidence to support a finding that was AWOL for 18 days. (2) was AWOL for 18 days. (2) was AWOL for 18 days. (2) was AWOL for 18 days. (3) was AWOL for 18 days. (4) was AWOL for 18 days. (5) was AWOL for 18 days. (6) was AWOL for 18 days. (7) was AWOL for 18 days. (8) was AWOL for 18 days. (9) was AWOL for 18 days. (10) was AWOL for 18 days.

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Relations, Agents received the results of two urinalysis tests conducted after reasonable suspicion was developed that was routinely using marijuana. This allegation was supported.

On February 24, 2017, Agents were notified that was presented with a Notice of Proposed Removal and a BAR notice.

On June 8, 2017, Agents were notified of intention to appeal Notice of Proposed Removal to the Merit Systems Protection Board.

On August 29, 2017, (b) (6). (b) (7)(C) entered into a settlement agreement with the EPA.

No further information.

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DATE: OCTOBER	19, 2016	PREPARED BY: SA	
CASE #: OI-HQ-20	16-ADM-0081	CROSS REFERENCE #	! :
TITLE:	, GS-13,	, EPA, OIG,	(e) (e), (e) (r)
	CASE	CLOSING REPORT	
Subject		Location	Other Data
, GS-	13	Washington, DC	
VIOLATION:			
official travel status in	violation of EPA	cash advances and fees to EPA to A's official travel policy – <i>Resourd</i> (effective April 17, 2015).	
ALLEGATION:			
while not in travel stat OIG, Office of Investi	us) by	EPA, OIG, OI initiated an admi	, OIG, of to EPA,
FINDINGS:			
	agement Directiv	the allegation that violated I vi	
card, which disclosed	travel card ha cash advances to	n history and credit card statement d a \$130.26 credit as of Novembotaling \$356.50 with four (4) sept official travel status.	er $27, \overline{2015}$; and there
RESTRICTED INFORMATION Page 1	reproduced without writt	y of the Office of Investigations and is loaned to en permission. The report is FOR OFFICIAL US prohibited. Public availability to be determined u	SE ONLY and its disclosure to

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's statement shows payments of \$121.03 on April 21, 2016, and \$119.25 on April 26, 2016, resulting in a \$0 balance on the 's EPA travel card.
On June 14, 2016, during an interview with OIG special agents, with submitting voucher and payments for last official travel in October of 2015, which may have resulted in an overpayment and an approximate \$130 credit on EPA travel card account. In mistakenly thought the credit was for \$260 and intentionally charged two (2) cash advances to retrieve the money from the credit. In added that left EPA issued travel card in wallet and mistakenly used it on two (2) additional occasions. It stated when supervisor contacted about the cash withdrawals, paid the outstanding amount the same day.
At the conclusion of the interview, provided OIG agents with a sworn statement which stated, in part: "There was [a] credit balance with my Gov Credit card of \$130.00I decided to get a cash advance to kida[sic] balance out the issue. I used the card twice on purposeI used

DISPOSITION:

This case was not presented for criminal prosecution as the allegation is solely administrative

On July 27, 2016, informed EPA, OIG, OI that the following administrative actions were taken in response to the Final Summary Report issued on July 12, 2016.

- 1. Written warning, sent via email to on on 2016 by
- 2. Written statement from to supervisor with plan of corrective action.

the card 2 more times...by mistake...I paid the bill at once."

3. Documentation to supervisor documenting completion of EPA Travel Card Training by

Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.

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DATE:	PREPARED BY: SA (6), (6), (6), (7)(C)
CASE #: OI-HQ-2016-CAC-0082	CROSS REFERENCE #:
TITLE: (b) (6), (b) (7)(C) GS-15	(b) (6), (b) (7)(C)
CASE C	LOSING REPORT
On August 7, 2014, EPA OIG OI met with EPA regarding the allegations	Office of Inspector General (OIG) Office of atening behavior by (b) (6), (b) (7)(C) The of (b) (6), (b) (7)(C) potentially threatening behavior. The of (b) (6), (b) (7)(C) potentially threatening behavior. The of (b) (6), (b) (7)(C) potentially threatening behavior. The of (c)
On October 17, 2014, based in part on the E	issued a report titled: PA OIG's investigation.
On June 17, 2016. (b) (7) (c) (c) (7) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	, EPA, Office of General Counsel emailed a copy of
report determined that employees, however was coursely and received conflict management tr	did not pose a threat to(b) (6), (b) (7)(C) unseled on April 1, 2014 regarding communication raining.

Since no addition investigation by EPA OIG OI is contemplated, the instant case is being closed at this time via this final summary report.

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TITLE:

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY OFFICE OF INSPECTOR GENERAL

1301 CONSITITUTION AVENUE, NW WASHINGTON DC 20004

DATE: NOVEMBER 29, 2017	PREPARED BY: SA)
CASE #: OI-HQ-2017-ADM-0116	CROSS REFERENCE #: OI-HQ-2016-ADM-0063	

 $^{(6), (6), (6), (7)(C)}$; SES, (b) (6), (b) (7)(C)

CASE SUMMARY REPORT

Subject(s)	Location	Other Data
(b) (d), (b) (7)(C)	WASHINGTON, DC	N/A
regarding (b) (6), (b) (7)(C	Environmental Protect spector General (OIG) on April 2	tion Agency (EPA), that were
On April 20, 2016, the OIG Hotline received a complaint on behalf of management officials which alleged erratic time and attendance by failed to attend a conference while on official government travel.		
On October 24, 2016, the OIG I alleging abuse, prostit	Hotline received a complaint from ution and drug use by	(b) (6), (b) (7)(C)
INITIOTICATIVE BINDING	C. T	11-1-411-6

INVESTIGATIVE FINDINGS: In reference to the two received complaints and information developed during the course of the investigation, the OIG identified three allegations to pursue.

(1) During the period of time from approximately July 19, 2016 to October 21, 2016, was AWOL on multiple days while (b) (6), (b) (7)(C)

There was sufficient evidence to support a finding that was AWOL for 18 days. (2) was a controlled substance, violating the provisions of the Federal Free Workplace Program. In coordination with Labor and Employee Relations, Agents received the results of two urinalysis tests conducted after reasonable suspicion was developed that was routinely using marijuana. This allegation was supported. (3) Lastly, from January 31, 2016 to February 5, 2016, official duties and was considered AWOL. This allegation was investigated in a separate but related case, numbered OI-HQ-2016-ADM-0063. A review of records, receipts, credit card charges and several interviews did not support a finding that was AWOL.

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On February 24, 2017, Agents were notified that was presented with a Notice of Proposed Removal and a BAR notice.

On April 7, 2017, an OIG Final Summary Report was delivered to (b) (6), (b) (7)(C)

Office of General Counsel, EPA and (b) (c), (b) (7)(C)

EPA.

On June 8, 2017, Agents were notified of intention to appeal Notice of Proposed Removal to the Merit Systems Protection Board.

On October 18, 2017, Agents were notified of intention to settle the Notice of Proposed Removal.

RECOMMENDATION: Based upon the aforementioned, there are no remaining investigative steps and this investigation is recommended for closure with no further action.

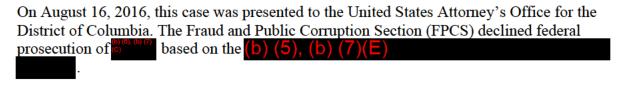


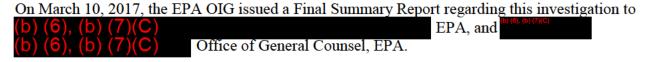
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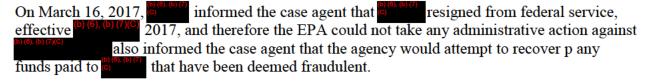
DATE: AUGUST 3, 2017	PREPARED BY:	
CASE #: OI-HQ-2017-ADM-0031	CROSS REFERENCE #: OI	-HQ-2014-ADM-0119
TITLE:(b) (6), (b) (7)(C)	GS-13,	(6), (b) (7)(C)
	EPA	
C	ASE CLOSING REPORT	
Subject(s) (b) (6), (b) (7)(C), GS-13	Location WASHINGTON, DC	Other Data
VIOLATION:		<u>I</u>
18 U.S.C. § 641: Theft of Public Mo	oney, Property or Records	
ALLEGATION:		
Office of Inspector General (OIG), UEPA OIG Hotline complaint reporting EPA, and (b) (6), (b) (7)(C) Specifically, the complaint alleged to and fraudulently claimed regular and	d/or telework hours on time and atte knowingly approved time and	(EPA), received an (b) (6), (b) (7)(C) EPA. ended periods of time endance records. The
FINDINGS:		
travel. OIG special agents identified	that took seven (7) international time and attendance records, which we claim to the time and attendance records.	ıl trips from nd/or telework h <u>our</u> s.

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DISPOSITION:







If EPA recovers any funds deemed fraudulent by this case will be re-opened to memorialize the action.

Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.

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1301 CONSTITUTION AVE., NW WASHINGTON, DC 20004

DATE: DECEMBER 15, 2017 PREPARED BY: (b) (6) (6) (7)(c)	
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TITLE: (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	WASHINGTON, DC	

VIOLATION(S):

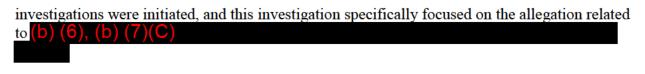
- 1. 18 U.S.C. § 1001 False statements
- 2. 40 CFR § 7.120 Nondiscrimination in Programs Receiving Federal Assistance from the Environmental Protection Agency, Complaint Investigations
- 3. EPA ORDER 3120.1 Appendix-Guidance on Corrective Discipline: (7) Conduct which is generally criminal, infamous, dishonest, immoral or notoriously disgraceful; (16) Deliberate misrepresentation, falsification, concealment or withholding of a material fact, or refusal to testify or cooperate in an official proceeding; (22) Negligent performance of duties; (27) Forging or falsifying official Government records or documents
- 4. EPA Order 4701: Title VI Case Management Protocol

ALLEGATION:

On April 12, 2016, the Office of Professional Responsibility (OPR), Office of Investigations (OI), Office of Inspector General (OIG), U.S. Environmental Protection Agency (EPA), received an EPA OIG Hotline complaint reporting potential employee misconduct and mismanagement regarding the electronic mailbox (e-mail account) of the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (e-mail account) (ficials in the electronic mailbox (e-mail account) (ficials in the electronic mailbox

On June 3, 2016, a case was initiated to investigate the aforementioned allegations against the (b) (6), (b) (7)(C) (Case number: OI-HQ-2016-ADM-0075). As indicated in that case's Report of Investigation (ROI), the allegations of misconduct alleged to have been specifically committed by management officials in the was reported in separate ROIs. Thus, separate

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Based upon the foregoing information, as well as additional information independently obtained during the course of the investigation, the OIG identified and investigated the following allegation posed against

directed an employee to use an inaccurate date on an acknowledgement letter, even though the issued an acknowledgement letter to issued an acknowledgment letter to e-mailed complaint on March 8, 2016, although e-mail account, stating that e-mail to the February 25, 2015.

FINDINGS:

The allegation that the letter that was sent to the letter

DISPOSITION:

During the review of related case number OI-HQ-2016-ADM-0075, the Civil Division, Civil Rights Division, and Fraud and Public Corruption Division, Department of Justice, Washington DC, reviewed all the facts related to the allegation concerning On August 25, 2016, the Civil Division declined civil action based on no (b) (5), (b) (7)(E). On August 29, 2016, the Civil Rights Division declined prosecution based on (b) (6), (b) (7)(C), (b) (5), (b) (7)(E). In addition, on December 19, 2016, the Fraud and Public Corruption Division declined prosecution for potential violations of 18 U.S.C. § 1001, 18 U.S.C. § 1016 and 18 U.S.C. § 1038, as such, this was purely an administrative investigation.

On [10,017], 2017, retired from federal service, therefore no administrative action was taken by the EPA.

Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.



1301 CONSITITUTION AVENUE, NW WASHINGTON DC 20004

DATE: AUGUST 29, 2017	PREPARED BY: SA (b) (6), (b) (7)(C)
CASE #: OI-HQ-2017-ADM-0092	CROSS REFERENCE #: HOTLINE COMP 2016-0188
TITLE: (b) (6), (b) (7)(C), GS-14, (b)	(6), (b) (7)(C)

CASE SUMMARY REPORT

Subject(s)	Location	Other Data	
(b) (6), (b) (7)(C)	WASHINGTON, DC		
COMPLAINT: Violation of telework agreement, and locality pay.			
BACKGROUND:			
On May 17, 2016, Specia		ived information via a hotline	
complaint (OIG General Hotline Complaint 2016-0188) that (b) (6), (b) (7)(C), GS-14,			
(b) (6), (b) (7)(C)	was in violation of tele	work agreement. This complaint	
	the Office of Investigations (OI) and the	Washington Field Office-OI,	

INVESTIGATIVE FINDINGS:

the Labor and Employee Relations Division (LERD), EPA.

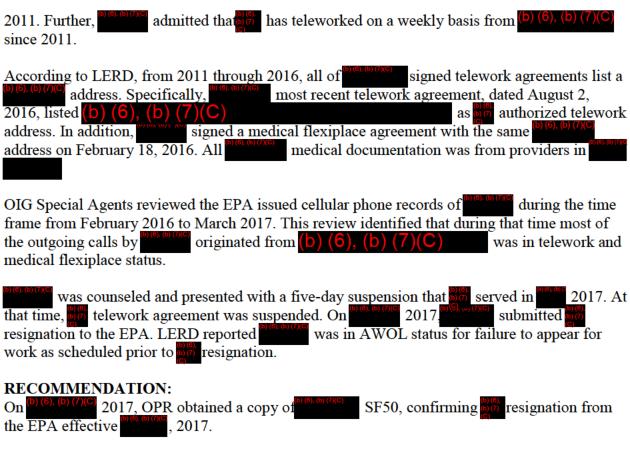
Based on the complaint and information gathered during the investigation, OI identified and investigated the following allegations: 1. Did from approximately 2011 until 2017, reside and telework in (b) (6), (b) (7)(c) while claiming a didress on official signed telework agreements, and 2. Did list a list a didress on an official signed medical flexiplace agreement while teleworking from (b) (6), (b) (7)(c) residence in (b) (6), (b) (7)(c) from March 2016 to May 2016, while claiming Washington, DC locality pay. Based upon the evidence both allegations are supported.

Office of the Inspector General (OIG). On February 7, 2017, the complaint was resubmitted by

	gents conducted a recorded interview of	During the
interview. reported that	lived at (b) (6), (b) (7)(C)	
. (b) (b) (7)(c) stated (c) (7)	has considered (b) (6), (b) (7)(C) permanent r	esidence since

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This case is recommended for closure with no further investigatory action.

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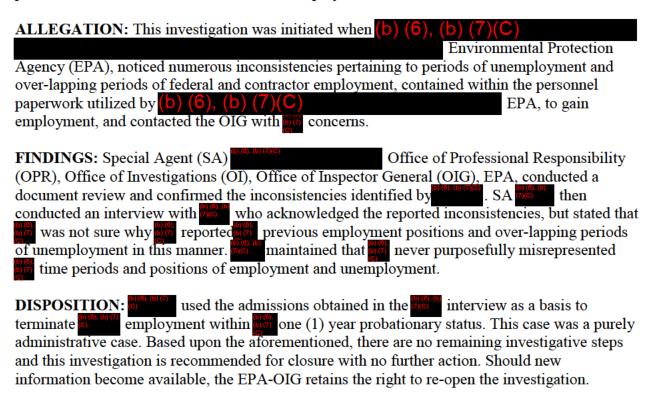


DATE: APRIL 5, 2018	PREPARED BY:
CASE #: OI-HQ-2017-ADM-0141	CROSS REFERENCE #:
TITLE: (b) (6), (b) (7)(C), GS-14, (b) (6	5), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (8), (b) (7)(C)	WASHINGTON, DC	

VIOLATION(S): Purely Administrative: Employee Misconduct: Inconsistencies reported on personnel documentation utilized to obtain employment.



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PREPARED BY:

CASE #: OI-HQ-2018-ADM-	-0014 CROSS REFERE	NCE #:
TITLE: (b) (6), (b) (7)(C EPA)	
	CASE CLOSING REPORT	Γ
Subject(s)	Location	Other Data
or (e), (b) (;)(c)	WASHINGTON, DC	
VIOLATION(S): 18 USC § 10		
ALLEGATION: This investig	gation was initiated after receiving	a referral from (b) (6), (b) (7)(c)
		ot report leaving previous of being fired on OPM-
OPR, OI, O personnel file reviews, to include	(OI), Office of Inspector General the direction of (b) (6), (b) (7) IG, EPA. SA conducted number of the conducted number of the conducted file at the conducted that conducted that conducted that conducted that conducted number of the conducted nu	merous document and SA discussed the nder threat of removal when
Washington D.C. (USAO – DC the aforementioned, there are no	not presented to the United States) and was handled in an administred remaining investigative steps and further action. Should new information the investigation.	ative manner only. Based upon d this investigation is

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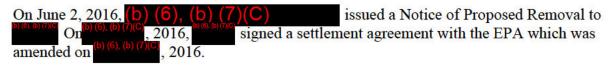
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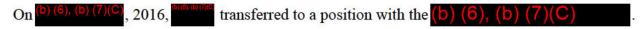


DATE: FEBRUARY 13, 2017	PREPARED BY: SA	
CASE #: OI-HQ-2014-ADM-0120	CROSS REFERENCE #	
TITLE: (b) (6), (b) (7)(C)	, GS-15, (b) (6	s), (b) (7)(C)
CASE	CLOSING REPORT	
Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	WASHINGTON, DC	
VIOLATION(S): 18 U.S. Code § 1001 - Statements or e	ntries generally (False Statements	3)
ALLEGATION: On March 27, 2014, the Environmenta (OIG) Hotline, received a letter reporti		ge of Inspector General GS-15, (b) (6), (b) (7)(C)
Standard Form 85P (SF-85P), "Question	Science from Ohio State University	." indicated on
FINDINGS: There is sufficient evidence to support Bachelor of Science degree from OSU November 25, 2015, during an intervie considering all of the facts and information that received a degree from the on SF85. SF85. There is sufficient evidence to support to support the support of the facts and information that received a degree from the support of the support o	on SF-85P, which was signed EPA OIG agents at ation has received over the passes of the OSU if felt correctly claim nowing now what I know the answer	d December 20, 2010. On asked if after t few years regarding med a degree from OSU wer is no."
DISPOSITION: On November 19, 2015, the United Stadeclined federal prosecution of such the case is solely administrative.	ates Attorney's Office for the Dist for violations of 18 USC 1001 – 3	

RESTRICTED INFORMATION

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Based upon the foregoing, there are no further investigative steps to be taken and this case is recommended for closure.

Released via FOIA EPA-2018-006490



1301 CONSTITUTION AVE., NW WASHINGTON, DC 20004

FINAL SUMMARY REPORT

SUBJECT: (b) (6), (b) (7)(C)

Case Number: OI-HQ-2014-ADM-0120

FROM:

Patrick F. Sullivan
Assistant Inspector General for Investigations
Environmental Protection Agency (FPA)

Office of Inspector General (OIG)

TO:

b) (6), (b) (7)(C)

Environmental Protection Agency (EPA)

(With Attachments)

Associate General Counsel Office of General Counsel

Environmental Protection Agency (EPA)

(Without Attachments)

This final summary report sets forth the EPA OIG's investigative finding for your review concerning the above referenced case. This report includes the eleven investigative documents used in our review, which will also be relevant to your review process in determining whether administrative action is warranted.

As background, on March 27, 2014, the EPA OIG received an allegation that (b) (6), (b) (7)(C) had potentially reported false information or standard form 85P, "Questionnaire for Public Trust Positions" from the EPA, Personnel Security Branch (PSB). indicated on (b): SF-85P that (b) received a Bachelor of Science from Ohio State University (OSU). However, thring the course of the investigation, the Office of Personnel Management (OPM) 1 determined that (b) (6), had not earned a degree from OSU. We initiated an investigation into whether (b) (6), had brovided false information on (b) SF-85P.

¹ The Office of Personnel Management (OPM) conducts background investigations of potential and current EPA employees. OPM submits the findings to the EPA PSB for a suitability determination.

On November 25, 2015 EPA OIG agents interviewed (b) (6). EPA OIG agents asked (b) (6), if after considering all of the facts and information has received over the past few years (7) regarding claim that traceived a degree from the OSU if the felt traceived a degree from the OSU if the correctly claimed a degree from OSU on SF85. (b) (6), responded "No. Knowing now what I know the answer is no." (b) (6), continue (5) At this solution time I have to say the answer is no. I took it [Ohio State degree off my resume." (b) (6), explained that (b) left OSU before the graduation ceremony over thirty years prior. (b) (6), Old EPA OIG agents (that b) had (b) original degree mailed directly to (b) first employer, (the (b) (6), (b) (7)(C) added that (b) was (b) (6), ginally in the School of Architecture and transferred to the School of Engineering. added that (b) was upset and trying to collect proof of education claim but was unsuccessful because a lot of time had passed and many of the records were on paper or no longer maintained by former employers.

OIG agents asked (b) (6), if (b) current position has an education requirement. (b) (6), responded that it does not. (b) (6) comfrented that (b) is close to retirement and (b) doesn't consider this situation a priority at this time.

Based upon the foregoing, there is sufficient evidence to substantiate the allegation that (b) (6). improperly claimed legree from OSU on SF-85P signed December 20, 2010.

On November 19, 2015, the United States Attorney's Office for the District of Columbia declined federal prosecution of (b) (6). for violations of 18 USC 1001 – False Statements. As such, this case is solely administrative. I am providing you with this Final Summary Report, along with supporting documentation, for your review and to enable the Agency to take whatever administrative action is deemed appropriate.

My office is taking no further investigatory action in this matter; however, in order that we may satisfy our reporting requirement to Congress and the Administrator, please advise this office within 30 days of receipt of this Final Summary Report of the administrative action taken or proposed by you in this matter, if any. This final summary report is "For Official Use Only" and its disclosure to unauthorized individuals is prohibited. Portions of it may be used by appropriate officials for administrative action. Please return this report after your review of this matter is completed.

If you have any questions or concerns, please do not hesitate to contact me at 202-56 (0) (0) (7)

ATTACHMENT

1. Memorandum of Activity – Final Summary Report Attachments